



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

VASCULAR SURGEON

Salary range: USD\$184,985 – USD\$214,514 per annum

On call Allowance of USD\$39,438 per annum

The Vascular Surgeon diagnoses and manages pathologies of the lymphatic system and blood vessels outside the brain and heart. This includes treating various health conditions such as carotid artery diseases, aneurysms, critical limb ischemia, venous diseases and lymphoedemas. Works closely with the Haemodialysis unit to provide timely placement of dialysis access. Advises the HSA Management and provides leadership in the organization on matters pertaining to vascular procedures, techniques, and equipment.

Primary Responsibilities: The successful candidate manages inpatients and outpatients weekly including emergency and routine surgical procedures. Work is primarily generated from patient referrals within the HSA as well as from the private sectors and local hospitals. Performs reconstructive and restorative operations including balloon angioplasty, stenting, thrombolysis, removal of blood clots, artery repair or bypass, access for haemodialysis and vascular access.

Qualification & Experience: The successful candidate must possess post graduate training in Vascular Surgery (DM or FRCS Vascular Surgery) or equivalent from a recognised institution. A minimum of five(5) years post specialization hospital experience in the specialty relevant to the services is required. ***Additionally, must have significant experience in reconstructive vascular surgical and endovascular techniques.*** The candidate must also hold a valid license from either of the seven (7) jurisdictions; Jamaica, Canada, USA, United Kingdom, New Zealand, South Africa, Australia as specified in the Health Practice Law, Cayman Islands. The ability to work well within a multidisciplinary team is essential. In addition to base salary, we provide full healthcare coverage at no cost to employees, pensions plan, paid holidays, **25** days annual leave, training leave, initial and annual licensing fees paid by the Authority, malpractice coverage on the hospital corporate plan. Relocation package includes air passage and freight for employee and dependent (s) to the Cayman Islands.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: September 10, 2024

Committed to *Caring* for You



Job Description

Job title	Vascular Surgeon	Job Holder	<i>Vacant</i>
Reports to	Medical Director through the Head of Department	Section	Department of Surgery

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents and visitors of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Health care can also be obtained at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

Diagnose and manage pathologies of the lymphatic system and blood vessels outside the brain and heart

Work closely with Hemodialysis unit to provide timely placement of dialysis access

Advises HSA Management and provides leadership in the organization on matters pertaining to vascular procedures and equipment

Supervises other health care staff on vascular techniques

Manages patients referred from the private sector, other local hospitals or from within the HSA.

Dimensions

Manages inpatients and outpatients through weekly clinic

Conducts emergency and routine surgical procedures

Supervises the dressing clinic

Postholder has no budgetary responsibilities

Duties and responsibilities

Perform reconstructive and restorative operations including balloon angioplasty, stenting, thrombolysis, and the removal of blood clots

Perform vascular access

Access for Hemodialysis

Consent and assist for surgeries with varied physicians and surgeons

Perform artery repair or bypass

Treat the following conditions:

- Carotid artery disease
- Aneurysms
- Critical limb ischemia
- Venous disease
- Lymphoedema

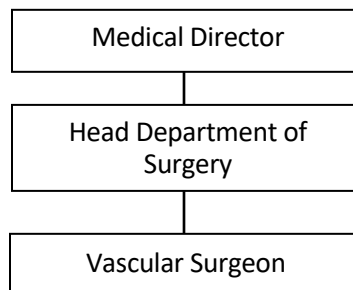
Qualifications, Experience & Skills Requirement

Postgraduate training and qualification in vascular medicine

At least 5-years' experience post specialization

Significant experience in reconstructive vascular surgical and endovascular techniques

Reporting Relationship



Direct reports

Reports to the Head Department of surgery

Other Working Relationships

Works closely with all departments

Decision Making Authority and Controls

Decides on the appropriate equipment to be purchased

Decides on the appropriate management for each patient

Working conditions

Will be required to be on 24 hours call no more than 10 days per month

Physical requirements

Must be able to work for long hours while standing

Must have good hand dexterity

Must have excellent hand eye coordination

Problem/Key Features

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

Meet the demands of a changing and developing service

Evaluation Metrics

- Maintaining professional performance
- Providing quality medical care
- Composure under pressure
- Knowledge and experience to practice
- Documentation; clear, accurate and legible
- Adhering to clinical standards
- Assuring safety and quality
- Protect patients and others from risks posed by own health
- Communicating with patients and others
- Working constructively with healthcare colleagues and professionals
- Establishing and maintaining partnerships with patients
- Maintaining trust
- Acting with honesty and integrity

Approved by:	<i>Medical Director</i>
Date approved:	<i>20 January 2023</i>
Reviewed:	
Next Review	<i>30 January 2025</i>
Employee Sig/Date:	
Manager's Sig/Date:	