



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSING ASSISTANT

Salary range: CI\$49,800 to CI\$66,984 per annum

The Registered Nursing Assistant is a licensed health care provider who assists the Registered Nurse to deliver nursing care to individuals in the hospital.

Primary Responsibilities: The successful candidate carries out plan of care developed by the Registered Nurse. This includes administering medication within the remit of his/her qualification and competency i.e., oral subcutaneous or intramuscular injections, undertaking observation, reporting recording and documentation of health status, communication results of observations to the registered nurse or nurse manager/shift coordinator in a timely manner. The successful candidate ensures the care and comfort of patients and prepares patients for and assists with examinations or treatment. Also provides basic wound care including cleaning and bandaging injured areas.

Qualifications and Experience: The successful candidate must be a graduate of an approved school of Practical Nursing or Enrolled Nursing (LPN/RPN/SEN equivalent). The candidate must have a minimum of three (3) years current nursing experience and be eligible to practice in the Cayman Islands or possess current licensure with the Nursing and Midwifery Council. The successful candidate must have a BLS certificate and proficient in areas such as IV reconciliation (monitoring of iv sites and lines) and monitoring equipment such as volumetric infusion pumps. Must have a demonstrated ability to perform efficiently in high stress situations, understand written and verbal English, and be proficient in Windows suite.

A remuneration and benefits package, commensurate with experience and qualifications, will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description

Application deadline: November 10, 2024

Committed to *Caring* for You



JOB DESCRIPTION

Job Title: Registered Nursing Assistant	Reports To:	Nurse Manager
Job Holder:	Cost Centre:	Nursing Administration

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

JOB PURPOSE

The Registered Nursing Assistant is a licensed health care provider who assists the Registered Nurse to deliver nursing care to individuals in the hospital.

DIMENSIONS

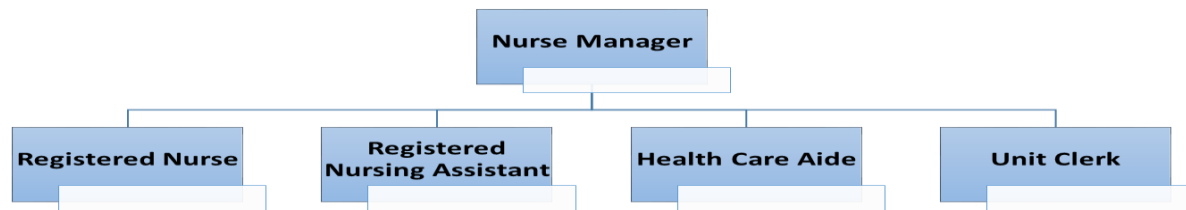
- Post holder has no budgetary responsibility
- Post holder has no supervisory responsibility
- Cares for patients with little or no expectation

PRINCIPAL ACCOUNTABILITIES

- a. Undertakes observation, reporting recording and documentation of health status in all health care settings.
- b. Communicates results of observations to the supervising Registered Nurse and Nurse Manager/Shift Coordinator in a timely manner.
- c. Carries out plan of care developed by the Registered Nurse
- d. Administers medication within the remit of his/her qualification and competency eg.oral, subcutaneous or intramuscular injections.
- e. Ensures the care and comfort of patients
- f. Assists patients with activities of daily living
- g. Provides basic wound care including cleaning and bandaging injured areas.

- h. Prepares patients for and assists with examinations or treatments.
- i. Uses information technology to monitor care and report changes to the Registered Nurse
- j. Assists and collaborates with the Registered Nurse to ensure safe effective patient/client care.

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE AND SKILLS

- Graduate of an approved school of Practical Nursing or Enrolled Nursing (LPN/RPN/SEN equivalent)
- Current licensure with a Nursing Board/Council
- Have three (3) years current nursing experience
- BLS/ certificate
- IV reconciliation (monitoring of ivi sites and lines)

Post holder must:

- Have demonstrated ability to perform efficiently in high stress situations.
- Have demonstrated proficiency in the use of written and spoken language;
- Be proficient in use of Windows applications
- Be proficient in the use of monitoring equipment, such as volumetric infusion pumps and other equipment utilized in the department.
- Regularly review policies and procedures in the service ensuring current knowledge and practice.
- Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation, and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by their scope of practice.
- Continuously monitors patients assigned and communicate to the Registered Nurse

OTHER WORKING RELATIONSHIPS

- Physicians
 - All nursing personnel and support staff
 - All other clinicians
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DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decision on when to report situations in which assessment and intervention by the registered Nurse is necessary.

PROBLEM/KEY FEATURES

- Long hours standing/walking.
 - Emotionally draining due to various acutely ill patients.
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WORKING CONDITIONS

- Must be clinically proficient and excellent at multitasking.
 - Must be able to perform efficiently in high stress situations
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Approved by:	<i>SNO</i>
Date approved:	<i>1-Nov-22</i>
Reviewed:	
Next Review	
Employee Sig/Date:	
Manager's Sig/Date:	