



HSA
Committed to *Caring* for You



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE - PERIOPERATIVE

Salary range: CI\$71,640 – CI\$96,336 per annum

The Registered Nurse works out of Specialist Clinic to provide support for surgical services and improve the perioperative workflow process and surgical experience for patients.

Primary Responsibilities: The successful candidate must be able to manage a caseload and provide care coordination with the surgical team throughout the patient's perioperative journey. Be aware of the patient's progress throughout the perioperative progress. Ensure perioperative tests are ordered, completed, and reviewed, identifying any potential risks that may delay or reschedule the surgical procedure. Initiate and manage the reserve waiting list effectively. Initiate and develop a preoperative one-stop approach clinic. Provide preoperative education to patients and families, documenting their understanding. Plan and contribute to the learning experience of nursing students.

Qualifications & Experience: The successful candidate **must** hold a Bachelor of Science in Nursing with a minimum of **three (3) years** of experience. Perioperative nursing experience is preferred. All candidates **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. The candidates must demonstrate the ability to work in a multicultural environment.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: August 27th, 2023

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JOB DESCRIPTION

Job Title: RN-Perioperative	Reports To:	Nurse Manager Specialist Clinic/Cardiology/Pain/Sports Traumatology
Job Holder:	Cost Centre:	Specialist Clinic

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127 beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18 beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

JOB PURPOSE

- To provide support for surgical services and improve the perioperative workflow process and surgical experience for patients.
- To reduce or eliminate operating theatre cancellations by managing the perioperative workflow efficiently.
- To improve patient experience and clinical outcomes.

DIMENSIONS

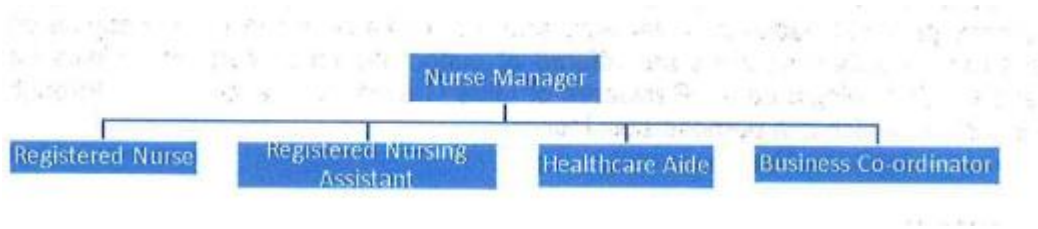
- Post holder has no budgetary responsibility but is a steward of the budget for the unit assigned
- Post holder directly supervises the Registered Nursing Assistant and the Healthcare Aide.

PRINCIPAL ACCOUNTABILITIES

- a. Manage caseload by providing care coordination with the surgical team throughout the patient perioperative journey.
- b. Act as liaison between the patient, surgical and operating team, and PFS and other services to optimize the surgical experience for patients.
- c. Maintain knowledge and awareness of where the patient’s progress is throughout the perioperative process.
- d. Perform assessments, monitor, and report any changes in patient status that may affect patient surgical procedures to the relevant clinicians.

- e. Ensure perioperative relevant diagnostic tests are ordered, completed and results are reviewed. Identify and alert the clinical team of any potential risks, or other factors that may become known that may affect the delay or rescheduling of the surgical procedure.
- f. Educate patients and their families preoperatively after review by Physicians, validates and document their understanding of teaching.
- g. Actively strive to develop a preoperative one-stop approach clinic to perform preoperative surgical assessment.
- h. Maintain accurate documentation and records of patient progress throughout the surgical workflow from the time patient has consented for surgery, surgical completion to 48 hours post-surgery.
- i. Initiate follow-up calls within 24-48 hours post-surgical discharge and document the same.
- j. Actively maintain and constantly update the reserve waiting list to ensure full operating theatre utilization. Liaise and communicate with Clinicians and operating theatre all changes effectively.
- k. Advocates for patient safety and well-being throughout the perioperative process.
- l. Maintain accreditation (JCI) standards by reviewing and ensuring history and physical are within 30 days of the surgery date. Schedule the patient for reassessment in a timely manner before the scheduled surgery date if the patient does not meet the criteria.
- m. Participate in clinical auditing and produce reports as requested.
- n. Plan and contribute to the learning experience of nursing students.
- o. Direct or supervise less-skilled nursing or healthcare personnel and assign patients based on competence and scope of practice.
- p. Administer medication through various routes within the scope of practice while adhering to established standards and protocols.

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE, AND SKILLS

- Bachelor's degree in nursing
- Current licensure with a Nursing Board/Council
- BLS certificate, ACLS is encouraged and desirable.
- IV certification desirable

Postholder must:

- Be a graduate of an approved School of Nursing
- Have three (3) years of current nursing experience. Perioperative nursing experience is preferred.
- Have demonstrated the ability to perform efficiently in high-stress situations.
- Demonstrate a high level of critical thinking.
- Have demonstrated proficiency in the use of written and spoken language.
- Be proficient in the use of Windows applications.
- Be proficient in the use of equipment utilized in the department.
- Regularly review policies and procedures in the service

Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation, and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by the number of patients and acuity
 - Continuously evaluates the care of patients and coordinates the various activities to be carried out.
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SUPERVISION OF OTHERS

The post holder directly supervises assistive personnel:

- Acts as a resource person.
 - Ensures that tasks assigned are completed in a timely manner.
 - Acts as the liaison and updates the Physician, Nurse Manager, and Shift Coordinator of any change in patients or any other issue.
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DECISION-MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Nursing interventions
 - Patient Assignments
 - Assessment and discharge teaching
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PROBLEM/KEY FEATURES

- Emotionally draining due to the complexity of cases, care, and family dynamics
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WORKING CONDITIONS

- Must be clinically proficient and excellent at multitasking.
 - Must be able to perform efficiently in high-stress situations.
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Approved by:	
Date approved:	
Reviewed:	
Next Review	
Nurse Manager signature:	
Employee signature:	