



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE - PAEDIATRIC CLINIC

Salary range: CI\$75,228 – CI\$101,160 per annum

The Registered Nurse provides and coordinates patient care, educates patients and their families, and provides emotional support to the patients and their families.

Primary Responsibilities: The successful candidate will assess, monitor, record, and report promptly, symptoms or changes in patients' condition to the relevant physician. This includes maintaining accurate detailed reports and records of patient care provided, monitoring all aspects of patient care, including diet and physical activities. The candidate consults and coordinates with healthcare team members to assess plan implement or evaluate patient care plans, and plan for and contributes to the learning experience of nursing students. The candidate also disseminates information received on ward rounds to other members of staff, ensuring that new developments are noted /documented and executed. Prepares patients for and assists with examinations or treatments. Check, administer and record the use of Dangerous Drugs according to Hospital's Policy.

Qualifications & Experience: The successful candidate **must** hold a Bachelor of Science in Nursing or equivalent with a minimum of **three (3) years'** experience as a qualified Registered Nurse in the mentioned specialty. A postgraduate qualification in Paediatrics is preferred. Must be BLS and PALS certified. The successful candidate **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. The successful candidate must demonstrate the ability to work in a multi-cultural environment and possess good communication and interpersonal skills.

A remuneration and benefits package, commensurate with experience and qualifications, will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description

Application deadline: November 30th, 2025

Committed to Caring for You

JOB DESCRIPTION

Job Title: Registered Nurse-Pediatric Clinic	Reports To:	Nurse Manager -Women's Health/Oncology/Urgent Care
Job Holder:	Cost Centre:	Specialist Clinic

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority ("HSA") provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127 beds at the Cayman Islands Hospital (the country's principal health care facility), and the 18 beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island's clinic, which is a purpose-built facility.

JOB PURPOSE

The purpose of the Registered Nurse is to provide and coordinate patient care, educate patients and their families, and provide emotional support to the patient and their families.

DIMENSIONS

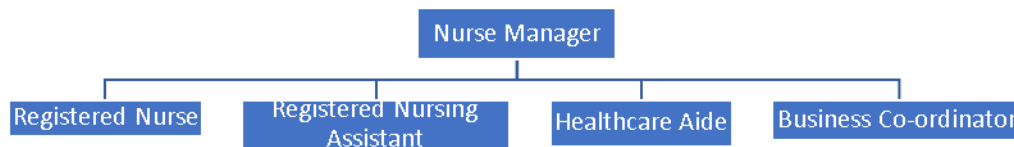
- Post holder has no budgetary responsibility but is a steward of the budget for the unit assigned.
- Post holder directly supervises the Registered Nursing Assistant and the Health Care Assistant.

PRINCIPAL ACCOUNTABILITIES

- Assess patient health problems, and needs and coordinate with other healthcare professionals.
- Assesses, monitors, and reports any change in patient status.
- Responds appropriately to emergencies, recognizing the need for assistance
- Prepares patients for and assists with examinations or treatments.
- Maintains accurate detailed reports and records of patient care provided.
- Educate patients and their families after review by Physicians and in preparation for additional care as deemed appropriate by Physician, validates and document their understanding of teaching.
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- Coordinate follow-up care and educate parents on follow-up plans.
- Plans for and contributes to the learning experience of nursing students.
- Directs or supervises less-skilled nursing or healthcare personnel and assigns patients based on competence and scope of practice.
- Maintains accurate, detailed reports and records of patient care provided
- Maintains a safe environment when caring for patients.
- Advocates for vulnerable individuals and groups.

- n. Demonstrates effective use of computer-based information systems for clinical decision support, care provision, and continuous quality improvement.
- o. Administers medication through various routes within the scope of practice while adhering to established standards and protocols.

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE AND SKILLS

- Bachelor's Degree in Nursing
- Current licensure with a Nursing Board/Council
- BLS, PALS certification
- Specialty Training in Pediatric Nursing
- IV certification desirable

Postholder must:

- Be a graduate of an approved School of Nursing
- Have three (3) years of current nursing experience
- Have demonstrated the ability to perform efficiently in high-stress stress situations.
- Demonstrate a high level of critical thinking
- Have demonstrated proficiency in the use of written and spoken language;
- Be proficient in the use of Windows applications.
- Be proficient in the use of monitoring equipment, such as volumetric infusion pumps and other equipment utilized in the department.
- Regularly review policies and procedures in the service ensuring current knowledge and practice.
- Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by a number of patients and acuity
- Continuously evaluates care of patients and coordinates the various activities to be carried out.

SUPERVISION OF OTHERS

The post holder directly supervises assistive personnel:

- Acts as a resource person
- Ensures that tasks assigned are completed in a timely manner
- Acts as the liaison and updates the Physician, Nurse Manager and Shift Coordinator of any change in patients or any other issue

OTHER WORKING RELATIONSHIPS

- Physicians
 - All nursing personnel and support staff
 - All other clinicians
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DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Nursing interventions
- Patient Assignments
- Assessment and discharge teaching

PROBLEM/KEY FEATURES

- Long hours standing/walking.
- Emotionally draining due to the complexity of cases, care, and family dynamics

WORKING CONDITIONS

- Must be clinically proficient and excellent at multitasking.
 - Must be able to perform efficiently in high-stress situations
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Approved by:	<i>Dr. Linda Shepherd</i>
Date approved:	<i>September 2017</i>
Reviewed:	<i>December 2, 2022</i>
Next Review	<i>December 2, 2025</i>