



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE - OPERATING ROOM

Salary range: CI\$75,228 – CI\$101,160 per annum

The Registered Nurse provides perioperative care in the operating theatre and the endoscopy suite.

Primary Responsibilities: The successful candidate must have experience in endoscopy procedures and provides direct and individualized nursing care to patients based on best operating procedures practice, nursing disciplines, and patient safety protocols. The Registered Nurse must coordinate and consult with other healthcare professionals to assess, plan, implement, and evaluate both minor and major operations. Assist other members of the team in preparing and improving turnaround times for cases. Participates in clinical trials of new equipment and supplies. Plan for and contributes to the learning experience of nursing students. Check, administer, and record the use of Dangerous Drugs according to Hospital's Policy.

Qualifications & Experience: The successful candidate **must** hold a Bachelor of Science in Nursing with a minimum of **three (3) years** of experience as an operating theatre room nurse. All candidates **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. The candidates must demonstrate the ability to work in a multicultural environment.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates for this post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: January 19, 2025

Committed to Caring for You



JOB DESCRIPTION

Job Title: Registered Nurse-Operating Theatre	Reports To:	Nurse Manager – Operating Theatre/ Ambulatory Care/CSR
Job Holder:	Cost Centre:	Operating Theatre

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127 beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18 beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

The Operating theatre is a fast-paced stressful unit to work in. It consists of 4 operating rooms, 4 PACU bays, and 7 ACU bays. The department does approximately 20 surgical procedures a day.

JOB PURPOSE

The primary responsibility of the OR Nurse is to provide professional nursing care to patients in the intraoperative and recovery periods.

DIMENSIONS

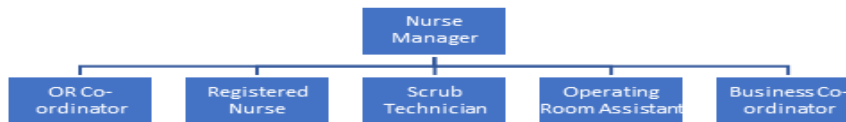
- Post holder has no budgetary responsibility but is a steward of the budget for the unit assigned.
- The Operating Theatre does approximately 300 cases per month with a monthly revenue of approximately 1 million dollars.
- The RN acts as a member of a multidisciplinary team to provide safe surgical care.

PRINCIPAL ACCOUNTABILITIES

- a. Provides pre-operating teaching and counseling to patients and families.
- b. Conducts preoperative checks when receiving patients for surgery
- c. Participates as a scrubbed member of the room and carries out safety checks of swabs, instruments, and needles in conjunction with a second nurse and reports same to the surgeon.
- d. Performs as a circulating member of the operating room team
- e. Assists other members of the team in preparing and cleaning of operating room.
- f. Checks, labels, and dispatches specimens to the lab for testing.
- g. Recovers patients after surgery and completes necessary documentation
- h. Assists with booking cases for OR and compiling data for monthly reports to Hospital Administration.

- i. Ensures that appropriate stock levels or equipment are maintained in the operating room and stores so that the department will be adequately prepared for any surgical emergency.
- j. Directs or supervises less-skilled nursing or healthcare personnel and assigns duty based on competence and scope of practice in the absence of the OR Coordinator or Nurse Manager.
- k. Assists in compiling and updating the Operating Room Policy and Procedure Manuals.
- l. Assists with the orientation, training, and assessment of new staff in the operating room.
- m. Participates in clinical trials of new equipment and supplies, also the evaluation and serviceability of existing equipment.
- n. Checks, administers and records the use of dangerous drugs according to the hospital's policy.
- o. Plans for and contributes to the learning experience of nursing students.
- p. Advocates for vulnerable individuals and groups.

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE AND SKILLS

- Bachelor's Degree in Nursing
- Current licensure with a Nursing Board/Council
- Certification in Operating Techniques is preferred.
- BLS certificate, ACLS is encouraged and desirable
- IV certification desirable

Postholder must:

- Be a graduate of an approved School of Nursing
- Have three (3) years of current nursing experience in circulating duties, scrub duties, and recovery room duties with an understanding of anaesthesia procedures.
- Have demonstrated the ability to perform efficiently in high-stress situations.
- Demonstrate a high level of critical thinking
- Have demonstrated proficiency in the use of written and spoken language;
- Be proficient in the use of Windows applications.
- Be proficient in the use of equipment utilized in the department.
- Regularly review policies and procedures in the service
- Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation, and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by the number of patients and acuity
- Continuously evaluates care of patients and coordinates the various activities to be carried out.

SUPERVISION OF OTHERS

The post holder directly supervises assistive personnel:

- Acts as a resource person
- Ensures that tasks assigned are completed in a timely manner
- Acts as the liaison and updates the Physician, Nurse Manager, and Shift Coordinator of any change in patients or any other issue

OTHER WORKING RELATIONSHIPS

- Physicians
- All nursing personnel and support staff
- All other clinicians

DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Nursing interventions
- Patient Assignments
- Assessment and discharge teaching

PROBLEM/KEY FEATURES

- Long hours standing/walking.
- Emotionally draining due to the complexity of cases, care, and family dynamics

WORKING CONDITIONS

At risk for:

- Exposure/use of sharps
- Exposure to Blood/Body Fluids/Tissue
- Exposure to fumes/odors
- Exposure to Radiation
- Moving mechanical parts
- Blood Borne Pathogens
- Communicable Diseases

Approved by:	<i>Dr. Linda Shepherd</i>
Date approved:	<i>September 2017</i>
Reviewed:	<i>December 2, 2022</i>
Next Review	<i>December 2, 2025</i>
Employee Sig/Date:	
Managers Sig/Date:	