

The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE/MIDWIFE

Salary range: CI\$75,228 – CI\$101,160 per annum

The Registered Nurse/ Midwife provides professional midwifery care in the Maternity Unit during pregnancy labour and puerperium. This includes caring for low and high-risk patients during antepartum, intrapartum, and postpartum period in the hospital and in homes.

Primary Responsibilities: The successful candidate assesses, monitors, records and reports promptly, symptoms or changes in patient's condition to the relevant physician. He/she prepares patients for and assists with examinations or treatments, checks, administers and records the use of Dangerous Drugs according to Hospital's Policy. The candidate conducts normal spontaneous vaginal deliveries according to established protocols and evaluates placenta at delivery. Also maintains accurate detailed reports and records of patient care provided, monitors all aspects of patient care (including diet and physical activities) and consults and coordinates with healthcare team members to assess plan implement or evaluate patient care plans. He/she also supports and assists physicians during instrumental deliveries. The candidate disseminates information received on ward rounds to other members of staff, ensuring that new developments are noted /documented and executed. The candidate plans for and contributes to the learning experience of Nursing students.

Qualifications and Experience: The successful candidate must hold a Bachelor of Science in Nursing with a certificate in Midwifery; or Bachelor's Degree in Midwifery and have a minimum of three (3) years' experience as a qualified Registered Midwife. The candidates must be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. The successful candidate should have ability to perform efficiently in high stress situations. The ability to work in a multi-cultural environment and possess good communication and interpersonal skills are required.

A remuneration and benefits package, commensurate with experience and qualifications, will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description

Application deadline: April 27th, 2025

JOB DESCRIPTION

Job Title: RN Midwife	Reports To:	Nurse Manager
Job Holder:	Cost Centre:	Maternity

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority ("HSA") provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country's principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island's clinic, which is a purpose-built facility.

The Maternity Unit provides inpatient care for pregnant women who may experience complications related to pregnancy, midwifery care in the intra- and post-partum period, and supports the care of women across the service.

The Women's Health Clinic provides antenatal and post-natal care in the clinic and midwives provide post-natal home visits for mothers in the puerperium.

JOB PURPOSE

To render professional midwifery care in the Maternity Unit during pregnancy, labour and the puerperium.

Manages and provides care for both low and high-risk patients during the antepartum, intrapartum, and postpartum period in the hospital.

To provide professional midwifery care in the Women's Health Clinic and in homes.

DIMENSIONS

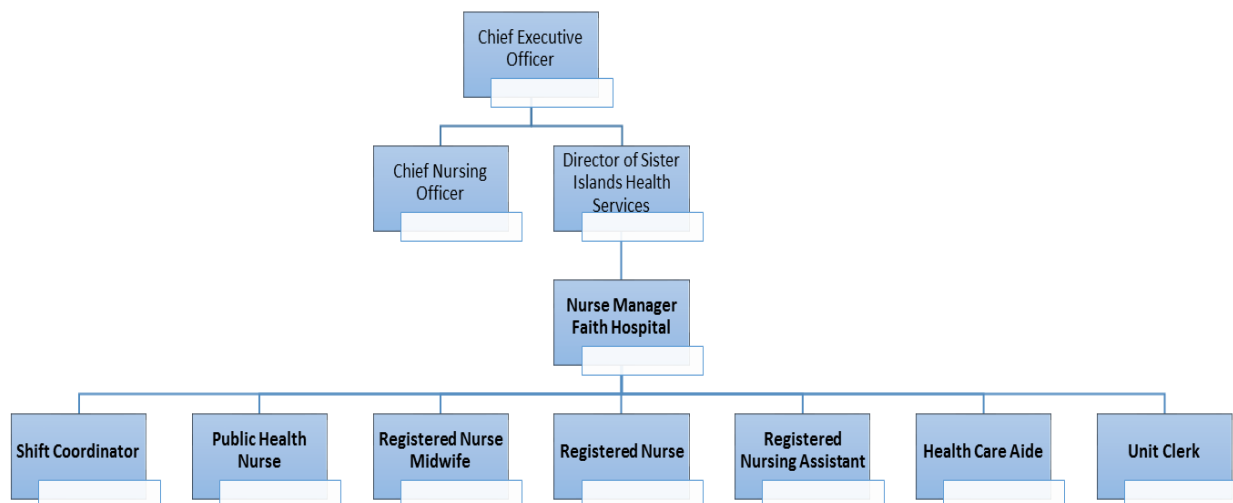
- Post holder is responsible for the care rendered by assistive personnel.
- Post holder has no budgetary responsibilities.

PRINCIPAL ACCOUNTABILITIES

- a. Monitors mother and fetus throughout labour and delivery
- b. Conducts thorough assessments of women and infants and correctly interprets findings.
- c. Documents accurately and thoroughly the findings of assessments
- d. Conducts normal spontaneous vaginal deliveries according to established protocols obtaining medical assistance when necessary.
- e. Evaluates placenta at delivery.

- f. Supports and assists physicians during instrumental deliveries.
- g. Assists at Caesarean Sections and provides for immediate resuscitation of newborns.
- h. Initiates appropriate measures in emergency situations following established protocols.
- i. Provides midwifery care for pregnant women in the antenatal period.
- j. Provides care to mothers in the post-partum period.
- k. Provides education to families in the pre-, peri- and post-natal period.
- l. Records data for each birth including details pertinent to maternal morbidity.
- m. Safely administers prescribed medications.
- n. Receives and hands over dangerous drugs at change of shift;
- o. Reliably supervises care provided by technical staff.
- p. Periodically updates supervisor on the activities/conditions of the unit;
- q. Ensures that all equipment is functioning.
- r. Initiates conflict resolution promptly, professionally, and effectively

ORGANISATION CHART



BACKGROUND INFORMATION

KNOWLEDGE, EXPERIENCE AND SKILLS

- Bachelors Degree in Nursing with a certificate in Midwifery; or Bachelor's Degree in Midwifery.
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- Current licensure with a Nursing Board/Council
- BCLS//NRP; ACLS, ALSO optional
- IV certification

Post holder must:

- Have at least three (3) years midwifery experience
- Have demonstrated ability to perform efficiently in high stress situations.
- Be proficient in use of Windows applications.
- Be proficient in the use of monitoring equipment, respiratory support machines and other equipment utilized in the department.
- Have demonstrated proficiency in the use of written and spoken language.
- Exhibit a caring and compassionate attitude, respecting diversity of religion, race, culture, gender, sexual orientation and medical diagnosis.

ASSIGNMENT AND PLANNING OF WORK

Workload is generated by patient demand and condition.

SUPERVISION OF OTHERS

While the post holder has no direct supervisory responsibility, he/she is responsible for the care provided by assistive or junior personnel. Methods used include

- Direct observation of nursing practice
- Chart audits
- Individual counselling
- Participation in performance appraisal in accordance with nursing policies
- Monitoring of patient and family response

OTHER WORKING RELATIONSHIPS

- Physicians
 - Midwifery and nursing colleagues
 - All other clinicians
 - Quality, Risk and Safety staff
 - Family members of patients
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DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Methodology to be used in interventions.
- Methodology of assessments

PROBLEM/KEY FEATURES

This section should identify the main challenges in the job that are not covered elsewhere in the job description.

WORKING CONDITIONS

Unsocial hours

Approved by:	<i>SNO</i>
Date approved:	<i>24-Jun-2022</i>
Reviewed:	
Next Review	