



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 136-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE – AMBULATORY CARE UNIT

Salary range: CI\$75,228 – CI\$85,104 per annum

Job Summary: The Registered Nurse in the Ambulatory Care Unit performs admission and discharge duties for short-stay surgical patients. The incumbent may float to the Peri-Anaesthesia Care Unit (PACU) as needed. The post holder will communicate effectively with other members of staff, ensuring that new developments are noted/documented and executed. Consults and coordinates with healthcare team members to assess, plan, implement, or evaluate patient care plans. Maintains accurate detailed reports and records of care and interactions. Monitors all aspects of patient care, including diet and physical activities. Participates in disaster preparedness and other programs according to relevant plans to meet community needs. Plan for and contribute to the learning experience of nursing students.

Qualifications & Experience: The successful candidate **must** hold a Bachelor of Science in Nursing or equivalent, with a minimum of **three (3) years** of experience as a qualified Registered Nurse. Previous experience in the Ambulatory Care Unit is preferred. All candidates **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand, and/or Australia. The candidates must demonstrate the ability to work in a multicultural environment.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates for this post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.



SCAN QR CODE TO APPLY
Application Deadline: August 23, 2026

Committed to Caring for You



JOB DESCRIPTION

Job Title: Registered Nurse -Ambulatory Care Unit	Reports To:	Nurse Manager- Operating Theatre/ACU/CSR
Job Holder:	Cost Centre:	Ambulatory Care Unit

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136 beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18 beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

JOB PURPOSE

The purpose of the Registered Nurse is to provide and coordinate patient care, educate patients and their families, and provide emotional support to the patient and their families.

DIMENSIONS

- Post holder has no budgetary responsibility but is a steward of the budget for the unit assigned.
- Post holder directly supervises the Registered Nursing Assistant, and Health Care Assistant.

PRINCIPAL ACCOUNTABILITIES

- a. Assess patient health problems, and needs and coordinate with other healthcare professionals.
- b. Assesses, monitors and reports any change in patient status.
- c. Provides pre-operative and post-operative care as per the Physician’s plan of care and established policies and guidelines.
- d. Maintains a safe environment when caring for patients.
- e. Maintains accurate detailed reports and records of patient care provided.
- f. Educate patients and their families regarding pre-surgery and post-surgery care as appropriate, validates and document their understanding of teaching.

- g. Plans for and contributes to the learning experience of nursing students.
- h. Disseminates information received on rounds to other members of staff, ensuring that new developments are noted /documented and executed.
- i. Checks, administers, and records the use of Dangerous Drugs according to the hospital's policy.
- j. Prepares patients for and assists with examinations or treatments.
- k. Directs or supervises less-skilled nursing or healthcare personnel and assigns patients based on competence and scope of practice.
- l. Participates in discharge planning and teaching.
- m. Advocates for vulnerable individuals and groups.
- n. Demonstrates effective use of computer-based information systems for clinical decision support and the provision of care and continuous quality improvement.
- o. Administers medication through various routes while adhering to established standards and protocols.

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE AND SKILLS

- Bachelor's Degree in Nursing
- Current licensure with a Nursing Board/Council
- BLS, ACLS certificate
- IV certification desirable

Postholder must:

- Be a graduate of an approved School of Nursing
- Have three (3) years of current nursing experience.
- Have demonstrated the ability to perform efficiently in high-stress stress situations.
- Demonstrate a high level of critical thinking
- Have demonstrated proficiency in the use of written and spoken language;
- Be proficient in the use of Windows applications.
- Be proficient in the use of monitoring equipment, such as volumetric infusion pumps and other equipment utilized in the department.
- Regularly review policies and procedures in the service ensuring current knowledge and practice.
- Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by a number of patients and acuity
 - Continuously evaluates care of patients and coordinates the various activities to be carried out.
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SUPERVISION OF OTHERS

The post holder directly supervises assistive personnel:

- Acts as a resource person
- Ensures that tasks assigned are completed in a timely manner
- Acts as the liaison and updates the Physician, Nurse Manager and Shift Coordinator of any change in patients or any other issue

OTHER WORKING RELATIONSHIPS

- Physicians
- All nursing personnel and support staff
- All other clinicians

DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Nursing interventions
- Patient Assignments
- Assessment and discharge teaching

PROBLEM/KEY FEATURES

- Long hours standing/walking.
- Emotionally draining due to complexity of cases, care and family dynamics

WORKING CONDITIONS

- Must be clinically proficient and excellent at multitasking .
- Must be able to perform efficiently in high stress situations

Approved by:	<i>DON</i>
Date approved:	<i>September 2025</i>
Reviewed:	<i>December 2, 2025</i>
Next Review	<i>December 2, 2025</i>
Employee Signature: Date	
Manager Signature: Date:	

Registered Nurse – Ambulatory Care Unit (Addendum to General RN Job Description)

- Verifies patient identity using two approved identifiers and confirms correct patient, procedure, site, and physician in accordance with surgical safety standards.
- Reviews and validates informed consent to ensure completeness, accuracy, and authorization prior to procedure/surgery.
- Ensures a current, valid, and complete History and Physical (H&P) assessment is documented, available, and within required timeframe.
- Escalates any missing, incomplete, or expired H&P, discrepancies or non-compliance to the responsible physician or Nurse Manager.
- Ensures full completion and accuracy of the pre-operative checklist, including, consent verification, allergy, review of investigation, fasting status confirmation, site marking (where applicable) etc.
- Delays progression of care until all safety requirements are met.
- Prepares patients physically and psychologically for procedures, including hygiene, fasting, IV access, and removal of contraindicated items.
- Assists physicians during diagnostic, and interventional procedures within scope of practice.
- Anticipates procedural needs and prepares required supplies and equipment.
- Ensures all equipment is functional and available prior to procedures.
- Communicates any clinical changes promptly to the physician.
- Maintains readiness of emergency equipment, including resuscitation equipment, oxygen, airway supplies, and emergency medications.
- Assesses patient suitability for infusion therapy, including verification of orders, venous access, and clinical status.
- Initiates, monitors, blood products transfusion and intravenous fluids, medications, and specialized infusions.
- Monitors for infusion-related complications, including infiltration, and infusion reactions, and initiate appropriate interventions.
- Monitors patient status post-procedure/surgery, including vital signs, level of consciousness, pain, nausea, vomiting, and dizziness.
- Identifies and escalates complications such as bleeding, signs of infection, respiratory compromise, or adverse reactions.
- Administers and evaluates effectiveness of pain management and symptom control interventions.
- Ensure patients meet discharge criteria Aldrete scoring 2 prior to final discharge.
- Administers medications in accordance with physician orders and established protocols.
- Provides individualized discharge instructions, including medication regimen, wound care, activity restrictions, and dietary guidance as appropriate.
- Educates patients on signs and symptoms requiring urgent medical review and provides contact information for follow-up.

Approved by:	Director of Nursing 
Date approved:	March 2, 2026
Next Reviewed:	March 1, 2029
Nurse Manager Signature	
Employee Signature	