



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

INTERVENTIONAL RADIOLOGIST

Salary range: USD\$184,985 – USD\$214,514 per annum

On call Allowance of USD\$39,438 per annum

The Interventional Radiologist provides a high-quality patient centered radiology service at the Cayman Islands Hospital, Grand Cayman, and Faith Hospital when necessary.

Primary Responsibilities: The successful candidate will provide specialized radiological and other imaging procedures. They will interpret and report on all investigations conducted and provide advice on all imaging equipment within the Health Services Department. Additionally, the candidate will provide consultative advice to allied medical and surgical specialties. The candidate will be responsible for providing 24-hour imaging service and overseeing the imaging service of Faith Hospital. Manage the imaging service in a manner that is both effective and efficient with the resources available. The candidate will actively engage in continuing professional development for medical staff, which includes clinical audit and clinico-radiological meetings.

Qualifications and Experience: The successful candidate must possess specialist qualifications (i.e FRCS or DM training in Interventional Radiology) or equivalent from a recognised institution. Must have a minimum of seven (7) years post graduate specialist working experience inclusive of specific experience in CT, MRI, Mammography and Ultrasound. The candidate must also hold a valid license from either of the seven (7) jurisdictions; Jamaica, Canada, USA, United Kingdom, New Zealand, South Africa, Australia as specified in the Health Practice Law, Cayman Islands. The candidate should possess excellent communication, customer service and interpersonal skills in interacting with patients attending the Radiology Department. The ability to work well within a multidisciplinary team is essential. In addition to base salary, we provide full healthcare coverage at no cost to employees, pensions plan, paid holidays, 25 days annual leave, training leave, initial and annual licensing fees paid by the Authority, malpractice coverage on the hospital corporate plan. Relocation package includes air passage and freight for employee and dependent (s) to the Cayman Islands

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: September 10, 2024

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HSA
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Job Description

Job title	Radiologist/Interventional	Job Holder	
Reports to	Medical Director Clinical HOD	Via Section	<i>Radiology Department</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide a high-quality patient centered radiology service at the Cayman Islands Hospital, Grand Cayman, and Faith Hospital when necessary.

To provide specialized radiological and other imaging procedures and interpret and report on all investigations carried out.

To advise on all imaging equipment in the Health Services Department

To provide consultative advice to allied medical and surgical specialties.

Dimensions

The principal specialties are provided by the Health Services Authority. Those requiring tertiary referral to Miami include neurosurgery, specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 CCU beds, in the new hospital, now enable more critically ill patients to be retained on the island.

The postholder has no budgetary responsibilities.

Duties and responsibilities

To provide a 24-hour imaging service

To undertake specialist investigations

Interpret and report on imaging investigations.

To have oversight of the service of Faith Hospital

To manage the imaging Service effectively and efficiently within the resources available

To take part in continuing professional development for medical staff including clinical audit and clinico-radiological meetings

To ensure that agreed radiation and other safety standards are maintained.

To be available in times of national disaster

To participate in strategic healthcare planning of medical service

To establish, with colleagues, an ongoing education program for radiographers and other staff within the department

Qualifications, Experience & Skills Requirement

Must possess a primary medical degree and specialist qualifications (i.e MB ChB and FRCS or MBBS AND a DM specialist training in Interventional Radiology) from a recognized institution.

At least seven (7) years postgraduate experience in Interventional Radiology with specific experience in CT, MRI, mammography and ultrasound.

Must be able to register as a Specialist within one of the qualifying jurisdictions.

Reporting Relationship

Medical Director

Clinical Head of Dept.

Consultant Radiologist

Direct reports

Reports to the Clinical Head of Department

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department

Ensuring adequate exposure to general surgical cases and how to deliver evidence base care for interns who rotate through the department

Postholder will be involved in the supervision of radiographers and other staff in the department

Other Working Relationships

To liaise closely with colleagues in other clinical disciplines.

To work closely with colleagues in the private sector and referral centre.

Decision Making Authority and Controls

Postholder make decisions on the examinations performed in conjunction with clinical colleagues.

Working conditions

Long periods of on-call

Physical requirements

Working for long periods with imaging monitors

Extensive work with computers/key boards

Problem/Key Features

Requires continued medical education in order to maintain a high-quality patient centered service based on evidence based radiological practice

Meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance

Providing quality medical care

Knowledge and experience to practice

Documentation; clear, accurate and legible

Adhering to clinical standards

Assuring safety and quality

Protect patients and others from risks posed by own health

Communicating with patients and others

Working constructively with healthcare colleagues and professionals

Establishing and maintaining partnerships with patients

Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Dr. Delroy Jefferson, Medical Director</i>
Date approved:	<i>30.11.2017</i>
Reviewed:	<i>30.11.2017</i>
Next Review	<i>30.11.2020</i>
Manager's Signature:	
Date:	
Employee's Signature:	
Date:	