



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 136-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following positions:

RADIOGRAPHER
(Obstetric Sonographer)
Salary range: CI\$75,228 to \$101,106 per annum

Job Summary: The Radiographer (Obstetric Sonographer) provides high-quality obstetric and fetal medicine ultrasound services within the Women’s Health – Obstetrics & Gynaecology Department. The role is responsible for performing routine and advanced obstetric ultrasound examinations across all trimesters, supporting high-risk pregnancy management, and contributing to improved maternal and fetal outcomes. The successful candidate will work collaboratively within a multidisciplinary antenatal care team, ensuring excellence in patient care, clinical governance, audit, quality assurance, and continuous service improvement.

Qualification and Experience: The successful candidate should possess a Degree in Diagnostic Radiography and a minimum of five (5) years’ experience in an Imaging Department that offers routine and special X-rays, ultrasound and other imaging modalities in a hospital (100+ beds). The candidate should have valid registration with a recognized professional body such as HCPC, ARDMS, Sonography Australia, and be eligible for registration with the CPAM council. Specialist training in obstetric ultrasound is required. Candidates should possess a minimum of 2 years’ substantial post-qualification experience in obstetric ultrasound, including first-second, and third trimester scanning and management of high-risk obstetric cases with Doppler assessment experience. Candidates should demonstrate advanced ultrasound imaging skills, sound clinical judgement, strong communication and organizational abilities, and the ability to work independently within a multidisciplinary team environment. Experience with structured reporting systems such as Astraia or ViewPoint, fetal echocardiography, FMF-aligned screening pathways, and quality improvement initiatives would be an asset.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: June 28, 2026

Committed to Caring for You

Job Description

| | | | |
|-------------------|--|-------------------|---|
| Job title | Radiographer/Obstetric Sonographer | Job Holder | |
| Reports to | Clinical Head Obstetrics and Gynaecology | Section | Women’s Health – Obstetrics & Gynaecology |

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents and visitors of the Cayman Islands in accordance with the National Strategic Plan for Health.

The Obstetrics and Gynaecology Department provides a wide range of Women’s Health Services, including Antenatal care for high-risk and ultra-high-risk gravidas. A high-quality service for prenatal screening, diagnosis and surveillance is paramount to any initiative aimed at optimizing perinatal outcome.

The Obstetric Sonographer is responsible for the delivery of high-quality obstetric and fetal medicine ultrasound services within a dedicated Women’s Health–led ultrasound unit. The role supports routine and high-risk antenatal care through comprehensive imaging, risk stratification, and structured fetal surveillance, contributing directly to improved maternal and fetal outcomes, service efficiency, and medico-legal risk reduction.

The post holder will work as an integral member of the antenatal and high-risk pregnancy care team, providing expert ultrasound examinations across all trimesters and participating in service development, audit, and quality assurance.

Job Purpose

To provide a comprehensive, high-quality obstetric and fetal medicine ultrasound service within a Women’s Health–led model of care. The post holder is responsible for performing routine and advanced obstetric ultrasound examinations across all trimesters, supporting high-risk pregnancy management and contributing to service quality, governance, audit, and continuous improvement in maternal-fetal care and patient experience. This role is integral to improving patient outcomes, reducing delays, enhancing continuity of care, and mitigating clinical and medico-legal risk associated with obstetric imaging.

Dimensions

Postholder does not supervise any other staff.

Postholder has no budgetary responsibility.

Duties and Responsibilities

1. Clinical Practice

- Perform a full range of obstetric ultrasound examinations, including:
 - Early Pregnancy Scans
 - Dating and viability scans
 - First-trimester screening scans (NT measurement, early anatomy, risk assessment)
 - Second-trimester detailed fetal anomaly scans
 - Third-trimester growth scans, Doppler studies, biophysical profiles
 - Serial fetal surveillance for high-risk pregnancies
 - Fetal echocardiography for indicated cases

- Apply evidence-based protocols and internationally recognized standards (e.g. FMF-aligned pathways where implemented).
- Identify abnormal findings promptly and escalate appropriately to Obstetric or Maternal–Fetal Medicine clinicians.
- Provide technical support for ultrasound-guided procedures (e.g. amniocentesis) as required.

2. Patient-Centred Care

- Deliver compassionate, respectful, and culturally sensitive care.
- Clearly explain procedures and manage patient expectations and anxiety.
- Maintain patient dignity, privacy, and confidentiality at all times.
- Ensure informed consent and appropriate chaperoning in line with HSA policy.

3. Reporting and Documentation

- Produce accurate, timely, and structured ultrasound reports using designated reporting systems (e.g. Astraia / ViewPoint).
- Ensure all images and reports are stored correctly within PACS and the electronic medical record.
- Maintain documentation standards consistent with medico-legal and governance requirements.

4. Quality, Audit, and Governance

- Participate in clinical audit, quality assurance, and peer review activities.
- Contribute to protocol development, service evaluation, and pathway optimization.
- Support data collection for screening performance, outcomes monitoring, and service planning.
- Maintain high diagnostic standards and consistency in reporting.
- Participate in departmental Obstetric Multidisciplinary team meetings

5. Service Development and Professional Practice

- Contribute to service development, including workflow design and efficiency improvements.
- Participate in education and training of medical, nursing, and allied staff as appropriate.
- Maintain ultrasound equipment and ensure safe, effective use in accordance with policy.
- Undertake continuous professional development to maintain and enhance specialist competence.

Qualifications, Experience & Skills Requirement

Qualifications & Registration

Essential

- Degree in Diagnostic Radiography
- Five (5) years working experience in an Imaging Department that offers Routine and Special X-rays, Ultrasound and other Imaging Modalities in a hospital (100+ beds).
- Current registration with a recognized professional body (e.g. HCPC, ARDMS, Sonography Australia, UK CASE-accredited qualification).
- Specialist training in obstetric ultrasound.

Desirable

- Formal certification or advanced training in fetal echocardiography.
- FMF certification or experience with FMF-aligned screening and audit frameworks.

Experience

Essential

- 2 years substantial post-qualification experience in obstetric ultrasound.
- Proven competence in first-, second-, and third-trimester scanning.
- Experience managing high-risk obstetric cases including Doppler assessment.

Desirable

- Experience working in a dedicated obstetric or fetal medicine ultrasound service.
- Experience using structured obstetric reporting software (e.g. Astraia or ViewPoint).
- Experience contributing to audit and quality improvement initiatives.

Core Competencies

Clinical & Technical Excellence

- Advanced ultrasound imaging skills with high diagnostic accuracy.
- Ability to perform complex, time-intensive studies independently.

Communication & Teamwork

- Clear, professional communication with patients, relatives, and the multidisciplinary team.
- Collaborative approach within antenatal and high-risk pregnancy services.

Professional Judgement

- Sound clinical judgement and ability to recognize and escalate abnormalities.
- Works autonomously while recognizing limits of scope and competence.

Quality & Governance

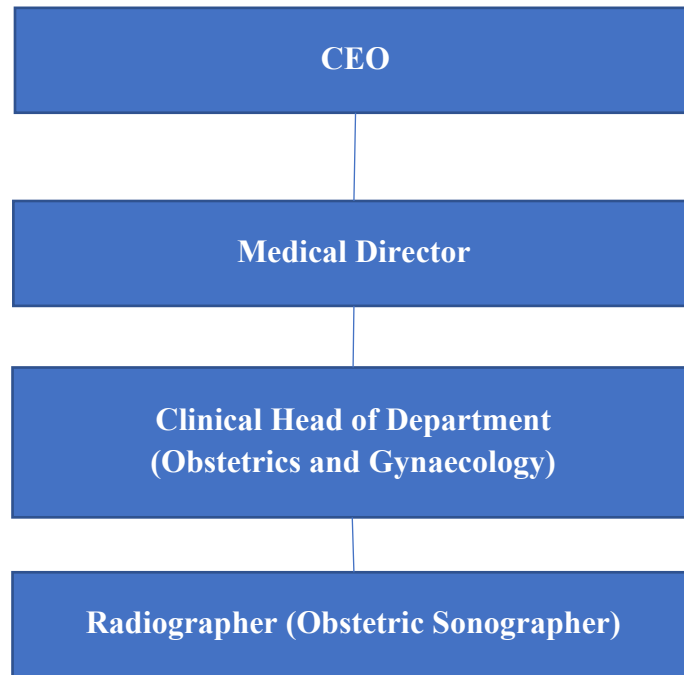
- Strong commitment to clinical governance, audit, and continuous improvement.
- Maintains high standards of documentation and reporting.

Service Improvement

- Flexible and proactive approach to service pressures and change.
- Contributes constructively to service development and optimization.

Reporting Relationship

Reports to the Clinical Head of Department of Obstetrics and Gynecology



Professional Accountability

- Works under clinical oversight of an Obstetrician / Maternal–Fetal Medicine Specialist.
- Practices within the scope of professional registration, HSA policies, and departmental guidelines.
- Complies with all HSA health, safety, infection control, and risk management policies.

Other Working Relationships

- Postholder must liaise with patients, physicians (Government and Private), Radiology staff, Nursing staff and Porters re: patient examinations.
- Occasionally, liaison is also required with salesmen and service engineers to discuss products and equipment;

Workload & Performance Expectations

- Expected annual contribution of approximately **2,500–2,700 ultrasound examinations**, reflecting international productivity benchmarks.
- Balanced workload comprising routine antenatal scans and advanced/high-risk studies.

Physical Requirements

Stand or sit for long periods;
See details of object less than a few feet away;
Bend or twist their bodies;
Use hands to operate equipment;
Speak clearly for listeners to understand;
Lift objects.

Evaluation Criteria (for HR & Performance Review)

Knowledge & Skills

- Demonstrated specialist obstetric ultrasound expertise.
- Application of evidence-based practice.

Clinical Performance

- Accuracy, completeness, and timeliness of ultrasound examinations and reports.
- Compliance with protocols and quality standards.

Professional Practice

- Accountability, reliability, and adherence to HSA values and policies.
- Engagement in CPD and professional development.

Quality & Safety

- Participation in audit, governance, and risk-reduction activities.
- Contribution to patient safety and service resilience.

Team Contribution

- Effective collaboration and communication within multidisciplinary teams.
- Positive contribution to service culture and patient experience.

Customer Satisfaction

- Patient experience reports and Feedback

| | |
|---------------------------|-------------------------|
| Approved by: | <i>Medical Director</i> |
| Date approved: | <i>12May 2026</i> |
| Reviewed: | |
| Next Review | |
| Employee Sig/Date: | |
| Manager Sig/Date: | |