



HSA
Committed to *Caring* for You



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

REGISTERED NURSE (SCHOOL HEALTH)

Salary range: CI\$71,640 – CI\$96,336 per annum

The Registered Nurse School Health provides nursing care and promotes health and safety practices in the assigned school settings, allowing each student the opportunity to build capacity for self-care and learning.

Primary Responsibilities: The successful candidate provides illness and injury assessments and interventions to students, including the management of life-threatening emergencies. He/she prepares individual healthcare plans and manages students with chronic health conditions that impact learning, including making appropriate referrals and home visits. The successful candidate initiates and participates in health care education and health promotion activities for students, teachers, parents, and other relevant persons/groups. It also conducts screening programs appropriate to the age group and school health program schedule. The candidate immunizes students with parental consent and assists in controlling communicable diseases by reporting and treating immunize students as necessary.

Qualifications and Experience: The successful candidate must hold a Bachelor of Science in Nursing and three (3) years of working experience in the related field. He/she must have a thorough knowledge of the principles of school health. The candidate must be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands: Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. He/she must demonstrate the ability to work in a multicultural environment and possess good communication and interpersonal skills.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates for this post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: November 20th, 2024

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Job Description

Job title	<i>Registered Nurse –School Health</i>	Job Holder	<i>Vacant</i>
Reports to	<i>School Health Coordinator</i>	Section	<i>School Health Services</i>

Background Information

To be responsible for providing nursing care to students in a school setting.

Job purpose

To promote health and safety services in the school setting to allow each student the opportunity to build capacity for self-care and learning.

Dimensions

The post holder;

- Has no budgetary responsibility
- Ensure accurate daily data collection and submits monthly reports
- Overall nursing care for over 1000 students in a school setting

Duties and responsibilities

- a. Provides illness and injury assessments and interventions. Manages life threatening emergencies.
- b. Initiates and participates in health care education and health promotion activities for students, teachers, parents, and other relevant persons/groups.
- c. Conducts screening programs appropriate to the age group and school health program schedule.
- d. Prepares individual health care plan and manages students with chronic health conditions that impact learning.
- e. Makes appropriate referrals
- f. Immunize students as necessary (with parent's consent).
- g. Provision of first aid coverage for sports events related to assigned schools.
- h. Maintains accurate and current records for each student at the assigned schools.
- i. Assists the school(s) with the development of any health-related program/activity.
- j. Conduct home visits as needed.
- k. Facilitates drug testing by Principal or designate
- l. Provide pregnancy testing service according to established protocols.
- m. Assist in control of communicable diseases by reporting and treating as necessary.

- n. Prepare annual medical alert list.
- o. Liaises/Collaborates with other professionals and professional groups on matters relating to health outcomes for students.
- p. Responsible for ordering, and storage of pharmaceutical and other supplies to be used in the medical centre.
- q. Submit monthly report to supervisor
- r. Provides nursing care and support at emergency medical shelters during disaster e.g. hurricane.

Qualifications, Experience & Skills Requirement

Qualifications include:

- BSc. In Nursing
- Minimum 3 years' experience
- Basic computer skills
- Thorough knowledge of the principles and practices of school health
- Good interpersonal skills
- Exhibits a caring and compassionate attitude transcending religion, race and culture
- Current licensure with a nursing board/council

Reporting Relationship

Provide organizational chart detailing reporting relationships for the position. The organization chart should identify where the post-holder is in the structure of the department. It should show the reporting line to the Head of Department (and for high level job to the Chief Executive Officer)

Direct reports

List by job title any positions to be supervised by the incumbent and the subordinates who report to the post-holder. It should also show relationships to other managers/sections that impact on the work of the post-holder.

Other Working Relationships

physicians, nurses, pharmacist, dietician, principal and other school staff, dental therapist, counsellors, parents/guardians

Decision Making Authority and Controls

Post holder makes decision regarding care of students based on assessment, established policy & procedure manual:

- Students needing referral for specialized care and/or emergency treatment.
- Students inability to remain in school (for the day) due to ill-health

Working conditions

Travelling to various locations daily

Physical requirements

Lifting bags with supplies equipment for various events e.g. school sports
Standing for long periods

Problem/Key Features

Psychological stress

Evaluation Metrics

Complaints from students & parents/guardians, patient satisfaction survey, feedback from principal & school staff, performance appraisal

Approved by:	<i>SNO/CNO</i>
Date approved:	<i>27-Jul-22</i>
Reviewed:	
Next Review	