



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 136-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman.

We invite applications for the following position:

PSYCHIATRIST

Salary range: CI\$163,164 – CI\$184,596 per annum

On call Allowance of CI\$18,883 per annum

Primary Responsibilities: The Psychiatrist will be required to provide psychiatric expertise and leadership to the Health Services Authority. The successful candidate provides high-quality assessments, diagnoses, treatment planning and review in the care of service users. The candidate will be required to provide regular clinical monitoring of psychiatric outpatients and inpatients, day hospital patients and to attend ward rounds. He/she is responsible for the voluntary and involuntary admissions of patients under the Mental Health Law. The candidate also provides reports to the court where applicable and facilitate psychiatric evaluations requested through the courts and provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox. The successful candidate is required to run an out-patient clinic at Faith Hospital (on our sister island Cayman Brac) as needed. The candidate provides 24- hour on-call service as scheduled on the monthly roster.

Qualification & Experience: The successful candidate must have a primary medical qualification (ie; MBBS, MBChB) as well as a recognized 4-year postgraduate qualification training in Psychiatry. The candidate should also have a minimum of four (4) years' post qualification experience. Must be eligible to obtain registration to practice in the Cayman Islands as required by the Medical and Dental Council (possess a valid license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica or United Kingdom).

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: October 18, 2026

Committed to Caring for You



Job Description

Job title	Psychiatrist	Job Holder	
Reports to	Head of Dept. Behavioral Health	Section	<i>Behavioral Health</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job Purpose

To provide psychiatric expertise and leadership to the Cayman Islands Government Health Service.

To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.

To work with other health professionals to provide a comprehensive multi-disciplinary team approach to service users care and treatment planning.

Dimensions

The principal specialities are provided by the Health Services Authority to the 70,000 population of the Cayman Islands. Half of the population are expatriates working in either the government or private sector. The Cayman Islands Hospital has all modern diagnostic facilities including full laboratory facilities and a Radiology Department with spiral CT and Doppler facilities. An MRI service is available on the island. We also carry most of the modern medications used in Psychiatry.

There is a well-established inpatient, outpatient psychiatry service, child and adolescent hub and a day centre program.

There is also a developing psychiatry forensic service and extensive psychology and counselling services available on island.

Duties and responsibilities

To provide a 24-hour psychiatric service in conjunction with the other clinical colleagues.

To provide regular clinical monitoring of psychiatric inpatients, outpatients and day hospital patients and ward rounds.

To provide support for the child and adolescent hub.

To provide for the involuntary detention of patients under the Mental Health Law.

To provide forensic psychiatric services to the Government Prison Service.

To provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox.

To run an out-patient clinic at Faith Hospital (on our sister island Cayman Brac) as needed.

To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the mental health service.

To develop multidisciplinary team working within the service.

To develop and promote multidisciplinary educational and continuous profession development activities within the service.

To take part in continuing professional development, clinical audit and quality monitoring.

To participate in strategic healthcare planning of the psychiatric services. The post holder will be a member of the Pharmacy and Therapeutics Committee.

To liaise with other statutory and non-statutory agencies to develop mental health promotion strategies.

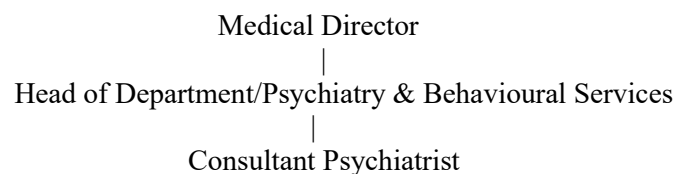
Provide psychiatry service to Faith Hospital on a monthly basis.

Qualifications, Experience & Skills Requirement

Must have a primary medical qualification as well as a recognized post graduate qualification with a minimum of four (4) years training in Psychiatry.

Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions, New Zealand, South Africa, Australia, USA, Canada, Jamaica, UK.

Reporting Relationship



Direct reports

Reports to the Clinical Head of Department

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general surgical cases and how to deliver evidence base care for interns who rotate through the department.

Provide consultative advice to other specialties as required

Other Working Relationships

Postholder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

Liaise closely with colleagues in other clinical disciplines

Decision Making Authority and Controls

The post-holder is responsible for organizing and delivering psychiatry services for the benefit of all patients

Problem/Key Features

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

To meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation; clear, accurate and legible
Adhering to clinical standards
Assuring safety and quality
Protect patients and others from risks posed by own health
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Dr. Delroy Jefferson</i> <i>Medical Director</i>
Date approved:	<i>30 November 2017</i>
Reviewed:	<i>11 March 2025</i>
Signature of Employee	
Signature of Medical Director	