



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

**We invite applications for the following position:**

## **ORTHOPAEDIC SURGEON**

### **(Hip & Knee Specialist)**

**Salary range: USD\$184,985 – USD\$214,514 per annum**

**On call Allowance of USD\$39,438 per annum**

**The Orthopaedic Surgeon provides quality patient centred orthopaedic service with two other Consultant Orthopaedic Surgeons at the Cayman Islands Hospital in Grand Cayman and provide orthopaedic support for the Faith Hospital in Cayman Brac.**

**Primary Responsibilities:** The successful candidate is responsible for providing 24-hour orthopaedic service in conjunction other HSA orthopaedic surgeons on a rotation basis. The candidate provides regular orthopaedic outpatient clinics, theatre sessions and ward rounds on an agreed basis. This includes providing backup services to the emergency medical staff, managing patients in critical care unit in closed collaboration with colleagues from other disciplines where the clinical need is required in the management of patients. From time to time the candidates provides clinics at the Faith Hospital on an agreed basis. The successful candidate participates in continuing professional development for medical staff, nurse education and training as well as strategic healthcare planning for the HSA's orthopaedic services.

**Qualification & Experience:** The successful candidate must possess specialist qualifications (i.e DM or FRCS) or equivalent from a recognised institution. Must have a minimum of seven (7) years post graduate specialist working experience in a healthcare setting. He/she should have training in hip and knee surgery. The candidate must also hold a valid license from either of the seven (7) jurisdictions; Jamaica, Canada, USA, United Kingdom, New Zealand, South Africa, Australia as specified in the Health Practice Law, Cayman Islands. The ability to work well within a multidisciplinary team is essential. In addition to base salary, we provide full healthcare coverage at no cost to employees, pensions plan, paid holidays, 25 days annual leave, training leave, initial and annual licensing fees paid by the Authority, malpractice coverage on the hospital corporate plan. Relocation package includes air passage and freight for employee and dependent (s) to the Cayman Islands.

**A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidate.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: September 10, 2024**

*Committed to Caring for You*



## Job Description

<b>Job title</b>	Orthopedic Surgeon (H&K)	<b>Job Holder</b>	<i>Vacant</i>
<b>Reports to</b>	Medical Director	<b>Section</b>	

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility) of which 8 are critical care beds and two trauma resuscitation rooms in the Accident & Emergency Department.

Ancillary services are offered at district health centers, and clinics for dental and ophthalmologic care.

Faith Hospital in Cayman Brac has 18 beds whereas residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

### Job purpose

To provide a quality patient centered orthopedic service with two other Consultant Orthopedic Surgeons at the Cayman Islands Hospital in Grand Cayman and provide orthopedic support for the Faith Hospital in Cayman Brac.

The post holder is expected to liaise closely with colleagues in other clinical disciplines and refer patients to such disciplines within the government health service, or to tertiary centers, whenever this is indicated by the clinical needs of the patients. Patients are referred to the Orthopedic service from other consultants, the Accident and Emergency Department, General Practice Clinics and from private practitioners.

### Dimensions

The principal specialties are provided by the C.I. Health Service Authority. Patients requiring tertiary care are referred to Health City Cayman Islands primarily for cardiac treatment and Miami for specialist pediatric surgery and vascular surgery, with some requiring air ambulance transfer.

The postholder has no budgetary responsibilities.

Will be involved in supervision of Intern when appointed to surgical services.

## Duties and responsibilities

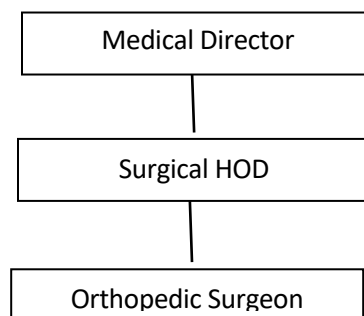
### 4. Principal Accountabilities (Key Result Areas)

- To provide a 24-hour orthopedic service in conjunction with other HSA orthopedic surgeons on a rotation basis
- To provide regular orthopedic outpatient clinics, theatre sessions and ward rounds on an agreed basis.
- To provide back up for the accident and emergency medical staff
- To involve colleagues in other disciplines, where this is indicated by clinical need, and work in close cooperation with them in the management of patients.
- To manage patients in Critical Care Unit, in close collaboration if needed with colleagues in other disciplines
- To take part in continuing professional development for medical staff
- To provide clinics at the Faith Hospital on an agreed basis
- To be available in times of national disaster
- To participate in strategic healthcare planning for orthopedic services
- To participate in continuing nurse education and training.

## Qualifications, Experience & Skills Requirement

- Must have a MB ChB, and FRCS or equivalent recognized in the Cayman Islands
- At least 7 years postgraduate experience in the specialty relevant to the service provided
- Must have formal training in hip and knee surgery.
- Be eligible for registration in the Cayman Islands

## Report Relationships



## **Direct reports**

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

The postholders ensure adequate exposure to surgical cases and how to deliver evidence base care for interns who rotate through the department.

Postholder guides the nursing staff in the care of the ENT patients

## **Other Working Relationships**

The post holder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

To liaise closely with colleagues in other clinical disciplines

List any other internal and external roles that the position will need to coordinate to effectively carry out the specific requirements of the job.

## **Decision Making Authority and Controls**

Post holder makes decisions on the management of his/her patients.

## **Working conditions**

- Ability to function with minimal sleep
- Having to deal with aggressive patients
- Providing 24-hour on call with assistance the other Orthopaedic consultant

## **Physical requirements**

Postholders need to be prepared mentally and physically in order to provide best quality service to patients.

## **Problem/Key Features**

- To achieve a high-quality patient centered service based on sound scientific evidence of good practice
- Meet the demands of a changing and developing service

## **Evaluation Metrics**

- Maintaining professional performance
- Providing quality medical care
- Knowledge and experience to practice
- Documentation; clear, accurate and legible
- Adhering to clinical standards
- Assuring safety and quality

- Protect patients and others from risks posed by own health
- Communicating with patients and others
- Working constructively with healthcare colleagues and professionals
- Establishing and maintaining partnerships with patients
- Maintaining trust
- Acting with honesty and integrity

<b>Approved by:</b>	Dr Delroy Jefferson
<b>Date approved:</b>	<i>4-Nov-2022</i>
<b>Reviewed:</b>	<i>4-Nov-2022</i>
<b>Next Review</b>	
<b>Manager Signature/ Date:</b>	
<b>Employee Name/Date:</b>	