



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 127-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman.

**We invite applications for the following position:**

**OBSTETRICIAN/GYNAECOLOGIST**

**Salary range: USD\$194,242 – USD\$225,242 per annum**

**On call Allowance of USD\$38,194 per annum**

**The Consultant Obstetrician/Gynaecologist provides high-quality obstetric, gynaecological, emergency, and primary care services to patients referred for treatment at the Cayman Islands Hospital, Grand Cayman, shared with other Consultant OB/GYNs, Registrars and Clinical Interns rotating in the disciplines. To provide consultative advice to allied medical and surgical specialties.**

**Primary Responsibilities:** The successful candidate provides a 24-hour obstetrics/gynaecology service, in conjunction with the other consultants, which includes regular antenatal, post-natal clinics, gynaecology outpatient clinics and general ward rounds on an agreed basis. The candidate also provides backup emergency for accident and emergency obstetrics cases and occasionally run outpatient clinics at Faith Hospital as a backup. The candidate also assists colleagues in other disciplines and works in close cooperation in the management of patients.

**Qualification & Experience:** The successful candidate must possess a primary medical degree and specialist qualifications (i.e. MB ChB and FRCS or MBBS and DM -Obstetrics and Gynaecology) from a recognised institution and be eligible for registration with the Cayman Islands Health Practice Commission. The successful candidate must also have a minimum of seven (7) years post graduate experience in the specialty working in a healthcare setting. The ability to work well within a multidisciplinary team is highly essential. All candidates **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Island: Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia.

**A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: February 28, 2025**

*Committed to Caring for You*



## Job Description

|                   |  |                   |                      |
|-------------------|--|-------------------|----------------------|
| <b>Job title</b>  | Obstetrician/Gynaecologist                     | <b>Job Holder</b> |                      |
| <b>Reports to</b> | Medical Director Via<br>Clinical Head of Dept. | <b>Section</b>    | Women's Health Dept. |

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

### Job purpose

To provide a high-quality patient centered surgical service at the Cayman Islands Hospital, Grand Cayman, shared with other Consultant OB/GYNs, Registrars and Clinical Interns rotating in the disciplines.

To provide consultative advice to allied medical and surgical specialties.

### Dimensions

The principal specialties are provided by the HSA. Those requiring tertiary referrals to Miami include neurosurgery, specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 13-bed maternity unit, in the new hospital, now enables more patients to be retained on the island.

Postholder has no budgetary responsibilities.

Provide general Obstetrics/Gynaecology back up for the Faith Hospital

### Duties and responsibilities

#### 2. PRINCIPAL ACCOUNTABILITIES

To provide a 24-hour Obstetrics/Gynaecology service in conjunction with the other consultant on a rotation basis.

To provide regular ante and post-natal clinics and gynaecology outpatient clinics and maternity and gynaecology ward rounds on an agreed basis.

To provide backup emergency for accident and emergency obstetric cases.

To involve colleagues in other disciplines, where this is indicated by clinical need, and work in close cooperation with them in the management of patients.

To work closely with anaesthetists and nursing staff to ensure the efficient running of the operating schedules for patients.

To take part in continuing professional development for medical staff.

To run outpatient clinics at Faith Hospital from time as a backup.

To be available in times of national disaster assistance as required.

To participate in strategic healthcare planning of medical services.

To establish, with colleagues, an ongoing education program for nursing and other staff within the department

To collect, record, and maintain patient information, such as medical histories, reports, and examination results.

To analyze records, reports, test results, or examination information to diagnose medical condition of patient

To advise patients and community members concerning diet, activity, hygiene, and disease prevention.

To provide health and wellness advice to patients, program participants, or caregivers.

To advise communities or institutions regarding health or safety issues.

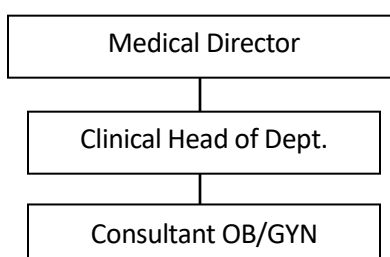
To direct and coordinate activities of nurses, students, assistants, specialists, therapists, and other medical staff.

## **Qualifications, Experience & Skills Requirement**

Must have a MB ChB and FRCOG or equivalent from a recognized institution. Must be licensed in one of the recognized countries to be eligible for registration by the Cayman Islands Medical & Dental Council.

At least 7 years postgraduate experience in the specialty relevant to the services provided.

## **Reporting Relationship**



## Direct reports

Postholder may be involved in the supervision and training of Registrars and other Junior Doctors.

## Other Working Relationships

The postholder is expected to refer patients to other disciplines within the government health service, the tertiary centre, where this is indicated by the clinical needs of the patients

Postholder guides the nursing staff in the care of the OB/GYN patients.

To liaise closely with colleagues in other clinical disciplines.

## Decision Making Authority and Controls

Postholder makes decisions on the management of his/her patients

## Working conditions

On call may be stressful at times.

Work plan is unpredictable.

Work often requires long hours of engagement in patient care.

## Physical requirements

May involve protracted periods of standing in the operating room

Requires lengthy periods of typing at the computer

## Problem/Key Features

Constant research is needed to achieve a high-quality patient centered service based on sound scientific evidence of good clinical practice

Must meet the demands of a changing and developing service

## Evaluation Metrics

Maintaining professional performance

Providing quality medical care

Knowledge and experience to practice

Documentation; clear, accurate and legible

Adhering to clinical standards

Assuring safety and quality

Protect patients and others from risks posed by own health

Communicating with patients and others

Working constructively with healthcare colleagues and professionals

Establishing and maintaining partnerships with patients

Maintaining trust

Acting with honesty and integrity

|                       |   |
|-----------------------|---|
| <b>Approved by:</b>   | <i>Dr. Delroy Jefferson, Medical Director</i> |
| <b>Date approved:</b> | <i>30.11.2017</i>                             |
| <b>Reviewed:</b>      | <i>30.11.2017</i>                             |
| <b>Next Review</b>    | <i>30.11.2020</i>                             |