



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 124-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman

We invite applications for the following position:

NEUROLOGIST

Salary range: **US\$158,485 - US\$179,328** per annum

Additional Physicians Allowance: US\$7,164 - US\$47,235 per annum

On call Allowance of US\$37,573 per annum

The Neurologist provides high quality patient centred neurological services at the Cayman Islands Hospital, Grand Cayman and Faith Hospital, Cayman Brac as necessary. The post-holder provides electroneurodiagnostic investigations/procedures and treatment as necessary inclusive of NCS, EMG and EEG.

Primary Responsibilities: The successful applicant is responsible for providing 24-hour neurological services including admissions and outpatient clinics. This includes the management of patients as referred by other colleagues from Emergency Room, General Practice and Critical Care Units as well as non-HSA physicians. The post holder provides coverage to general medical patients in the absence of the Internists. Participates in continuing professional development providing workshops on neurology topics for medical staff.

Qualification & Experience: The successful applicant must have a Medical Degree and specialist qualification in Neurology from a recognised Board within either of the seven (7) jurisdictions as specified in the Health Practice Law, Cayman Islands. A minimum of seven (7) years postgraduate experience in Neurology (including Internal Medicine training) either in a clinic or hospital setting. Must be competent in performing Nerve Conduction Studies and EMGs and be able to supervise the performance of EEG as well as its interpretation. The ability to work well within a multidisciplinary team is essential.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidates.

If you are interested in joining our dynamic team of professionals, please forward your resume and HSA application online to: hsa.jobs@hsa.ky using PDF format.

IMPORTANT: HSA Application Forms must accompany all resumes or they will not be considered for processing.

Applications can be located with each Job Description on www.hsa.ky

COVID-19 vaccination is required for employment at the HSA.



Job Description

Job title	Neurologist	Job Holder	
Reports to	Medical Director	Section	<i>Department of Internal Medicine</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide high quality patient centered neurology services at the Cayman Islands Hospital, Grand Cayman and Faith Hospital when necessary.

To perform electroneurodiagnostic investigations/procedures and treatment as necessary, inclusive of:

NCS/EMG
EEG

To provide consultative advice to allied medical specialties.

Dimensions

The principal specialties are provided by the Government Health Service. Those requiring tertiary referral to Miami include neurosurgery, specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 CCU beds, in the new hospital, now enable more critically ill patients to be retained on the island.

As the only neurologist on-island, clinical competence and experience in both acute and chronic non-emergent neurology is a necessity.

The postholder is responsible for the clinical care of neurology admissions and in specialist clinics.

The postholder has no budgetary responsibilities.

Duties and responsibilities

To provide 24 hour Neurology on call duty.

To manage cases referred from the ER when on duty.

To manage cases referred by GP when on duty.

To manage cases referred by colleagues including non-H.S.A. physicians when on duty.

To give specialty advice to, or accept cases referred by Faith Hospital when on duty.

To manage patients in the Critical Care Unit involving where appropriate, and working closely with, colleagues in other disciplines.

To provide regular neurological service out-patient clinics basis and ward rounds as necessary.

To provide workshop on neurology topics.

To involve colleagues in other disciplines, where this is indicated by clinical need, and work in close cooperation with them in the management of patients.

To take part in continuing professional development for medical staff.

To manage general medical patients in the absence of the internists. (Neurologist must have Internal Medicine training).

To be available in times of national disaster.

To participate in strategic healthcare planning of medical services.

To establish, with colleagues, an ongoing educational program for physicians within the department.

To be able to perform procedures such as EEG etc. as the case demands.

Qualifications, Experience & Skills Requirement

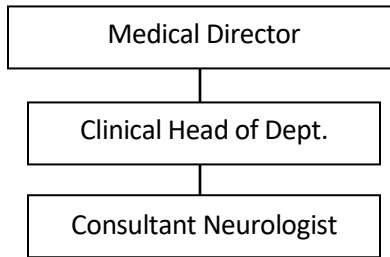
Must have a MBBS, DM in Neurology or its equivalent, recognized in the Cayman Islands.

At least 7 years postgraduate experience in the specialty relevant to the services provided.

Competent in performing Nerve Conduction Studies and EMG's and to supervise the performance of EEG as well as its interpretation. This is mandatory.

Ability to work well within the multidisciplinary team.

Reporting Relationship



Direct reports

Postholder reports to the Clinical Head of Department.

Postholder may be involved in the supervision and training of Junior Doctors who are employed in the Department.

Ensuring adequate exposure to neurology cases and how to deliver evidence base care for interns who rotate through the department.

Postholder guides the nursing staff in the care of the Neurological patients

Other Working Relationships

The postholder is expected to refer patients to other disciplines within the government health service, tertiary centre, where this is indicated by the clinical needs of the patients

To liaise closely with colleagues in other clinical disciplines.

Decision Making Authority and Controls

Postholder makes decisions on the management of his/her patients.

Working conditions

Ability to function on minimal sleep

Having to deal with aggressive patients

Providing 24-hour on call

Physical requirements

Postholder needs to be prepared mentally and physically in order to provide best quality service to patients.

Problem/Key Features

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

Meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation; clear, accurate and legible
Adhering to clinical standards
Assuring safety and quality
Protect patients and others from risks posed by own health
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust

Approved by:	<i>Dr. Delroy Jefferson</i>
Date approved:	30.11.2017
Reviewed:	30.11.2017
Next Review	<i>30.11.2020</i>