



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 136-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

**We invite applications for the following position:**

**MAINTENANCE FOREMAN**

**(Faith Hospital)**

**Salary range: CI\$34,776 to CI\$46,740 per annum**

**Job Summary:** The successful candidate will be responsible for the preventive and corrective maintenance of all HSA facilities on Cayman Brac and Little Cayman, ensuring the safe and reliable operation of hospital infrastructure, utilities, and critical support systems. The role includes maintaining buildings, grounds, oxygen and water systems, generators, medical support equipment, and the hyperbaric chamber mechanical systems, while coordinating repairs, managing work orders and inventory, supporting emergency preparedness activities, and responding to after-hours maintenance emergencies. As the sole Maintenance Foreman on the island, the postholder plays a critical role in ensuring continuity of essential services and maintaining a safe environment for patients, staff, and visitors.

**Qualifications and Experience** The successful candidate must possess a vocational qualification or diploma in Plumbing, Electrical Studies, General Construction, or a related trade, together with a minimum of three (3) years of relevant maintenance experience. Applicants must demonstrate practical experience in carpentry, plumbing, electrical work, painting, woodworking, door hardware, and general building maintenance. Candidates should have strong mechanical aptitude, experience using hand and power tools, the ability to read blueprints and technical instructions, excellent problem-solving and organizational skills, and the ability to work independently with minimal supervision. A valid driver's licence and strong written and verbal communication skills are required.

**A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: June 28, 2026**

*Committed to Caring for You*



## Job Description

<b>Job title</b>	Maintenance Foreman	<b>Job Holder</b>	
<b>Reports to</b>	Support Services Manager (FH)	<b>Section</b>	Faith Hospital

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health for the residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136-bed facility at the Cayman Islands Hospital (the Islands principal health care facility), and the 18-bed facility at Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers and clinics for public health, dental, and ophthalmologic care. Residents of Little Cayman can access care through the island’s health center, located in a purpose-built facility.

The maintenance section provides operational and maintenance services to the equipment, buildings, and grounds of the Faith Hospital, Medical Wing at Auston Ruddy Center, Specialist clinics at Kirkconnell Business Center, and Little Cayman Health Centre.

### Job Purpose

- Performs preventive and corrective maintenance activities for all HSA facilities on Cayman Brac and Little Cayman.
- This is a single-incumbent position with sole on-island responsibility for facilities maintenance and oversight of the hyperbaric chamber's mechanical systems.

The role ensures:

- Hospital infrastructure remains functional and safe
- Critical systems (oxygen, generators, water supply) remain operational
- Hyperbaric chamber systems are maintained in accordance with manufacturer and safety standards
- Maintenance Foreman is accountable to the Support Services Manager for maintaining maintenance operations within budget and ensuring continuity of critical services.

## **Dimensions**

- Reports to Support Services Manager
- Single incumbent – no relief maintenance Foreman on island
- Provides technical coordination with contractors

## **Duties and responsibilities**

### **Facility Maintenance and Repairs**

- Perform general and preventive maintenance for all HSA facilities on Cayman Brac and Little Cayman.
- Coordinate repairs, replacements, and additions to the physical plant and equipment.
- Provide skilled labour in carpentry, masonry, plumbing, tiling, painting, and general maintenance.
- Maintain building integrity

### **Equipment and Infrastructure Management**

- Ensure proper functioning of hospital infrastructure, including doors, windows, locks, roofing, and flooring.
- Conduct plumbing repairs (e.g., showers, toilets, sinks) and oversee roof maintenance.
- Install and replace equipment such as dispensers, bulletin boards, and cupboards.

### **Utilities and Safety Compliance**

- Maintain the oxygen supply for all facilities and monitor the oxygen bank at Faith Hospital.
- Ensure the availability and safety of water supply, including pump systems and filters.
- Inspect, test, and maintain emergency generators, coordinating fuel supply and service schedules.

### **Support for Medical Equipment and Services**

- Assist with troubleshooting and minor repairs of hospital equipment, including beds, trolleys, and laundry machines.
- Support maintenance of dialysis equipment in consultation with biomedical staff and service providers.

### **Work Order & Inventory Management**

- Organize work order requisitions, prioritize tasks, and oversee timely completion.
- Monitor inventory levels and assist with procurement of supplies and equipment for maintenance needs.

## **Grounds and Environmental Maintenance**

- Oversee landscaping and general upkeep of hospital grounds.
- Ensure compliance with health and safety standards through regular inspections and corrective actions.

## **Fire and Emergency Preparedness**

- Inspect and service fire extinguishers and coordinate fire safety equipment maintenance.
- Participate in hurricane preparedness planning and execution.

## **Hyperbaric Dive Chamber Maintenance Responsibilities**

- Perform routine inspection and basic mechanical preventive maintenance of chamber systems (compressors, valves, pressure components).
- Maintain service logs and inspection records for chamber operations.
- Ensure chamber operational readiness for emergency decompression cases.
- Perform post treatment completion checks and replenish supplies.
- Coordinate with biomedical engineers and service providers for specialized repairs beyond the in-house scope.

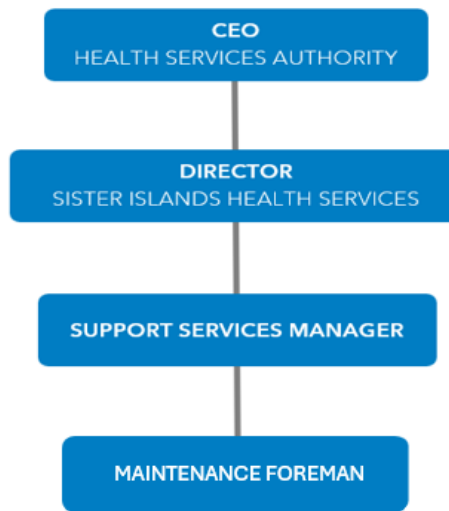
## **Other Duties**

- Perform porter duties when required
- Respond to after-hours emergency callouts
- Perform additional duties assigned by management

## **Qualifications, Experience and Skills Requirement**

- Must have a vocational education and training or diploma qualification in plumbing or electrical studies or general construction with a minimum of three years of experience.
- Mechanical aptitude in pressurized systems and compressors
- Ability to independently all maintenance and chamber-related responsibilities without on-island technical backup
- Must have work experience in woodworking, door hardware, painting, plumbing, electricity, carpentry, and general maintenance.
- Must be able to communicate clearly, in English, with good oral and written skills.
- Must have good knowledge of hand and power tools.
- Must have the ability to read blueprints and interpret instructions in written oral, diagram, and schedule form.
- Able to communicate well with all hospital staff, clients, customers, and the general public.
- Should have a strong ability to define problems, collect data, establish facts, and draw valid conclusions.
- Must be able to multitask and prioritize tasks/projects
- Must have a valid driver's license

## Reporting Relationship



## Direct reports

The post-holder does not supervise any staff.

## Other Working Relationships

- The postholder must liaise internally with Section Managers, staff and physicians.
- Required to liaise internally and work closely with other departments and administration.
- Engage externally with local and overseas vendors, contractors, shipping companies, trucking companies, and other partners and the public regularly.
- Required to liaise with Government entities (e.g. Department of Environment, Public Works, Airport Authority, Water Authority, Port Authority).

## Decision-Making Authority and Controls

- The Maintenance Foreman is under the direct supervision of Support Services Manager (FH)
- Post holder is responsible for working within the boundaries of the recurrent operating budget.
- Responsible for urgent decisions regarding oxygen, electrical, water, generator systems, and initial response to hyperbaric chamber mechanical issues
- Exercises independent judgment in emergency infrastructure situations as the sole technical Foreman on the island

## Working conditions

- Will occasionally work near moving mechanical parts; in highly precarious places; in outside weather conditions and can be exposed to extreme heat, extreme cold, wet and/or humid conditions.
- Must be able to use a ladder, climb, bend, stoop, and work in small or closed and dark spaces, and low ceilings.
- Can work in high places on a ladder or building structure, ceiling, or roof.
- Required to be on call after regular hours and respond at short notice to facilities' operational emergencies.
- Required to troubleshoot the healthcare-related equipment in the operating room and other parts of the hospital with virtual instructions from the Bio-medical team, since there is no onsite Bio-medical team at the hospital.
- The postholder must be able to work in a high-stress environment with frequently changing schedules and priorities and be able to cope with working close to the sick and dying.
- Occasional exposure to pressurized chamber environments during inspection and maintenance
- High level of accountability due to single-incumbent nature of role

## Physical requirements

- Required to use hands to handle, or feel objects, tools, or controls.
- Required to reach with hands and arms, stoop, kneel, crouch, or crawl.
- Required to stand for extended periods, walk, sit, climb or balance, and taste or smell.
- Must be able to lift and/or move up to 50 pounds to a bench-top height.
- Specific vision abilities required by this position include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

## Problem/Key Features

- May be exposed to, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, risk of radiation, hazardous and bio-hazardous waste, moderate to high noise level, and vibration.
- Having to work in a high-stress environment with frequently changing schedules and priorities.
- Working alone or with minimal assistance
- Being the sole maintenance Foreman, may be called out when on annual leave or off due to minor illness (e.g. Cold or flu, minor injury)
- Requests from multiple departments to resolve maintenance issues
- Frequently having to prioritize tasks/projects daily to meet the needs of the hospital/patient care.
- Required to perform porter duties in the absence of the regular post-holder
- On call after regular work hours and respond to maintenance emergencies at short notice.

## Evaluation Metrics

The performance measures associated with the job include, but are not limited to:

- Timely completion of work orders
- Emergency response time
- Documentation accuracy
- Infrastructure reliability
- Budget adherence

<b>Approved by:</b>	Director of Sister Islands Health Services
<b>Date approved:</b>	March 13, 2026
<b>Reviewed:</b>	
<b>Next Review</b>	