

Job Description

Job title	<i>Nutritionist</i>	Job Holder	
Reports to	<i>Chief Nursing Officer</i>	Section	<i>Dietary Services</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility

The Nutritionist is responsible for the identification, planning, organization, implementation, and monitoring of nutrition and dietary services in a comprehensive health care delivery system.

Job purpose

To provide overall management of the hospital based nutrition and dietary services of the Cayman Islands and technical guidance to the clinical staff. To provide dietetic services (assess, plan, implement, and evaluate nutritional care) for members of the community.

Dimensions

- a. The post holder has no budgetary responsibility
- b. The post holder has no supervisory responsibility

Duties and responsibilities

- a. Identifies, plans, implements, monitors, and evaluates nutrition programs/projects to meet the needs of vulnerable groups within the community
- b. Develops policies and procedures for the dietary service in conjunction with the dietary manager
- c. Provides clinical dietetic services,
- d. Conducts nutrition/dietary counseling clinics
- e. Consults with physicians, nurses, and other health care workers in the provision of therapeutic diets and nutrition support (Enteral Nutrition).
- f. Identifies, develops, implements, and evaluates of nutritional promotion and education programs to meet the needs of the population, especially targeting vulnerable groups such as those with chronic nutrition related diseases.
- g. Organizes a nutrition surveillance program in conjunction with other HSA staff for data collection relevant to development, implementation, and evaluation of nutrition intervention programs.
- h. Any other related duties as assigned.

Qualifications, Experience & Skills Requirement

- Bachelors of Science degree in Human Nutrition and Dietetics
- Registration with the Council on Professions Allied with Medicine
- Minimum 5 years' experience as a Nutritionist/Dietitian in community and hospital settings

Post holder must:

- have a thorough knowledge of social, cultural, economic factors of individuals as they apply to public health nutrition.
- have knowledge of modern principles and practice of dietetics.
- Be proficient in Windows applications
- Demonstrate excellent communication skills
- Exhibit a caring and compassionate attitude, respecting diversity of religion, race, culture, gender, sexual orientation and medical diagnosis.

Organization Chart

Other Working Relationships

The post holder liaises with the community nutritionist, pharmacists, doctors, nurses, administrative staff, community groups, principal & school staff, parents/guardians, relevant personnel in the Ministry of Education.

Decision Making Authority and Controls

Decide on the nutritional care provided to the population (in consultation with the patient, family, and medical team).

Working conditions

Private office
Regular working hours

Physical requirements

Problem/Key Features

Inconsistent information to the community by some health care workers with inadequate knowledge makes dissemination of appropriate nutrition information difficult as times.

Evaluation Metrics

Patient satisfaction survey, feedback from colleagues & other agencies, performance appraisal

Approved by:	
Date approved:	
Reviewed:	
Next Review	