

Job Description

Job title	Internist	Job Holder	
Reports to	Medical Director Via Clinical Head of Dept.	Section	Department of Internal Medicine

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide a quality patient centered medical service at the Cayman Islands Hospital, Grand Cayman.

Work is generated by patients referred by other consultants and the Accident and Emergency Departments. Patients transferred from General Practice Clinics. Patients referred from private practitioners.

Post holder is expected to refer patients to other disciplines within the government health service, or to tertiary center, where this is indicated by the clinical needs of the patients.

Liaise closely with colleagues in other clinical disciplines.

Dimensions

The principal specialties are provided by the Government Health Service. Those requiring tertiary referral to Miami include neurosurgery, specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 CCU beds, in the new hospital, now enable more critically ill patients to be retained on the island.

Together with the other consultant physicians the postholder is responsible for the clinical care of medical admissions and specialist clinics.

The postholder has no budgetary responsibilities

Duties and responsibilities

To provide a 24 hour medical service in conjunction with the other consultant physicians on a rotational basis.

To provide regular general medical out patient clinics and ward rounds on an agreed basis.

To manage cases referred by ER when on duty.

To manage cases referred by GP when on duty.

To manage cases referred by colleagues including non-H.S.A. physicians when on duty.

To give specialty advice to, or accept cases referred by Faith Hospital when on duty.

To manage patients in the Critical Care Unit involving where appropriate, and working closely with, colleagues in other disciplines.

To involve colleagues in other disciplines, where this is indicated by clinical need, and work in close cooperation with them in the management of patients.

To provide supervision and management of renal dialysis Patients in the absence of the Nephrologist (this is the primary duty of the Nephrology).

To take part in continuing professional development for medical staff.

To manage sub-specialty emergency cases while on duty in the absence of those specialists (Neurology, Pulmonology, Rheumatology and Cardiology, etc, etc.).

To be available in times of national disaster.

To participate in strategic healthcare planning of medical services.

To establish, with colleagues, an ongoing educational program for the junior physicians within the department.

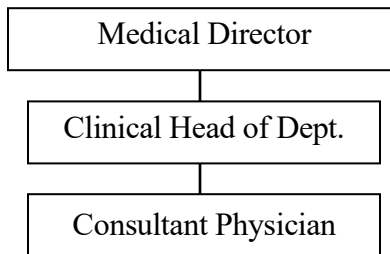
To perform procedures such as Lumbar Puncture and others as the case demands.

Qualifications, Experience & Skills Requirement

Must have a MBBS, DM in Internal Medicine or its equivalent.

At least 5-7 years post graduate experience in the specialty relevant to the services provided.

Reporting Relationship



Direct reports

Postholder reports directly to the Medical Director

Postholder may be involved in the supervision and training of Junior Doctors who are employed in the Department.

Ensuring adequate exposure to medical cases and how to deliver evidence base care for interns who rotate through the department.

Postholder guides the nursing staff in the care of the medical patients.

Other Working Relationships

The postholder is expected to refer patients to other disciplines within the government health service, tertiary centre, where this is indicated by the clinical needs of the patients

To liaise closely with colleagues in other clinical disciplines.

Decision Making Authority and Controls

Postholder makes decisions on the management of his/her patients.

Working conditions

On call may be stressful at times.

Work plan is unpredictable.

Work often requires long hours of engagement in patient care.

Physical requirements

May involve protracted periods of standing in the operating room

Requires lengthy periods of typing at the computer

Problem/Key Features

Constant research is needed to achieve a high quality patient centered service based on sound scientific evidence of good clinical practice

Must meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation; clear, accurate and legible
Adhering to clinical standards
Assuring safety and quality
Protect patients and others from risks posed by own health
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Medical Director</i>
Date approved:	<i>30 June 2026</i>
Reviewed:	
Next Review	
Job Holder Signature / Date	
Manager Signature / Date	