



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

**We invite applications for the following position:**

**HEALTH CARE AIDE/DRIVER**

**(Mental Health Outpatient)**

**Salary range: CI\$38,436- CI\$51,732 per annum**

**The Health Care Aide/Driver is a non-licensed health care provider who assists in delivering nursing care to individuals within their scope of practice and transporting clients and supplies to and from the facility.**

**Primary Responsibilities:** The successful candidate will assist, and feed patients requiring help and provide extra nourishment between meals. This includes assisting with lifting, positioning, moving, escorting, and transporting ambulatory patients by wheelchair, stretcher, or bed and cleaning equipment as necessary. The candidate responds to patients calls, determining and meeting patient's needs and/or reporting patients' concerns and requests. Assists with meeting personal hygiene to increase comfort and well-being of the patient. He/she communicates information and basic instructions to patients, families, and visitors. Previous experience within Mental Health services would be an asset. The candidate participates in occupational and educational activities as needed and assists patients with activities of daily living while maintaining a neat and clean patient and service area .

**Qualifications and Experience:** The successful applicant must possess a Nursing Assistant Certificate from a recognized institution and a High School diploma or equivalent. He/she must possess a valid driver's license (minimum Group 3) AND three (3) years driving experience. The candidate should also possess a clean traffic and police record. Must also have a valid CPR Certificate.

**A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these positions.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application deadline: February 8, 2026**

*Committed to Caring for You*



## JOB DESCRIPTION

Job Title: Health Care Aide	Reports To:	Charge N/Nurse Manager
Job Holder:	Cost Centre:	Mental Health

### BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

Postholder works in a patient care unit within the hospital. Provides basic nursing care to patients with their scope of abilities and performs other miscellaneous duties as assigned. Post holder should employ core values of the organization in their interaction with the organization customer and guest.

### JOB PURPOSE

The Health Care Assistant is a non-licensed health care provider who assists the Registered Nurse and Registered Nursing Assistant to deliver nursing care to individuals in the hospital.

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### DIMENSIONS

- Post holder has no budgetary responsibility
- Post holder has no supervisory responsibility

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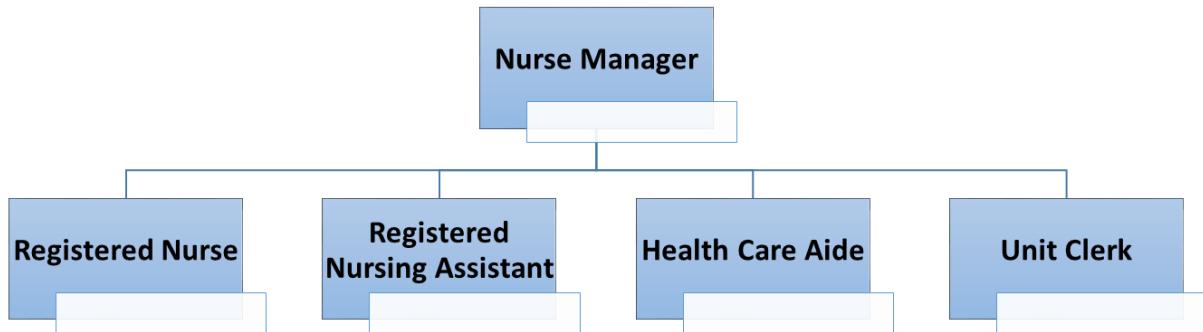
### PRINCIPAL ACCOUNTABILITIES

- A. Provides direct physical care to selected patients under supervision of a nurse
- B. Assists and feeds patient requiring help, and provides extra nourishment between meals and fresh water as necessary
- C. Assists with lifting, positioning, moving and ambulating patients
- D. Takes and records vital signs and maintains fluid balance charts
- E. Transports patients by wheel chair, stretcher or bed and escorts ambulatory patients around the facility as necessary.
- F. Responds to patient calls, determining and meeting patient’s needs and/or reporting patients’ concerns and requests to the nurse

- G. Assists with baths and meeting personal hygiene to increase comfort and well-being of the patient.
- H. Communicates information and basic instructions to patients, families and visitors
- I. Participates in exchange of patient daily report and nursing care conferences
- J. Monitors the safety of patients, visitors and others
- K. Participates in occupational and educational activities as needed
- L. Assists patients with activities of daily living
- M. Maintains a neat and clean patient and service area
- N. Prepares unit for admission and/or discharge
- O. Cleans equipment as directed
- P. Maintains positive interpersonal skills with patients, visitors and staff (managers spend long hours educating non clinical staff on this).
- Q. Performs miscellaneous duties as assigned

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## ORGANISATION CHART




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## KNOWLEDGE, EXPERIENCE AND SKILLS

- Healthcare Aide Certificate
- High School diploma or equivalent
- CPR Certificate.

### **Post holder must:**

- Have basic Windows skills
- Demonstrate the ability to use and comprehend oral and written English
- Exhibit a caring and compassionate attitude, respecting diversity of religion, race, culture, gender, sexual orientation and medical diagnosis.

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## **ASSIGNMENT AND PLANNING OF WORK**

- Workload and assignments are determined by the assigned area
- Work is assigned by the licensed personnel with whom post holder works

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## **SUPERVISION OF OTHERS**

None

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## **OTHER WORKING RELATIONSHIPS**

All member of the health care team

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## **DECISION MAKING AUTHORITY AND CONTROLS**

Post holder has no decision making responsibility

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## **PROBLEM/KEY FEATURES**

- Long hours standing/walking/lifting.
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## **WORKING CONDITIONS**

- Unsocial hours in some areas
- Volume and pace of work vary according to assigned area

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<b>Approved by:</b>	SNO
<b>Date approved:</b>	12Jul2022
<b>Reviewed:</b>	
<b>Next Review</b>	
<b>Employee Signature:</b>	
<b>Date:</b>	
<b>Manager's Signature:</b>	
<b>Date:</b>	