



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 136-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

HEALTHCARE AIDES
Medical/Surgical Wards
Salary range: CI\$38,436 to CI\$51,732 per annum

Job Summary: The successful candidate will provide direct patient care under the supervision of a nurse, assisting with feeding, personal hygiene, mobility, transportation, and monitoring of vital signs. The role includes responding to patient needs, maintaining fluid balance records, communicating with patients and families, and supporting the comfort, safety, and overall well-being of patients.

Qualifications and Experience: The successful candidate must possess a Healthcare Aide Certificate and possess a High School diploma or equivalent. The candidate must also have a valid CPR Certificate and be computer literate. Must demonstrate the ability to use and comprehend oral and written English. Workload and assignments are determined by the assigned area and the licensed personnel with whom candidate is assigned. The successful candidate must exhibit a caring and compassionate attitude, respecting diversity of religion, race, culture, gender, sexual orientation, and medical diagnosis. The ability to work weekends, evening and holiday shifts is essential.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: June 28, 2026

Committed to Caring for You



JOB DESCRIPTION

Job Title: Health Care Aide	Reports To:	Charge Nurse/Nurse Manager
Job Holder:	Cost Centre:	Nursing Administration

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

Postholder works in a patient care unit within the hospital. Provides basic nursing care to patients with their scope of abilities and performs other miscellaneous duties as assigned. Post holder should employ core values of the organization in their interaction with the organization customer and guest.

JOB PURPOSE

The Health Care Assistant is a non-licensed health care provider who assists the Registered Nurse and Registered Nursing Assistant to deliver nursing care to individuals in the hospital.

DIMENSIONS

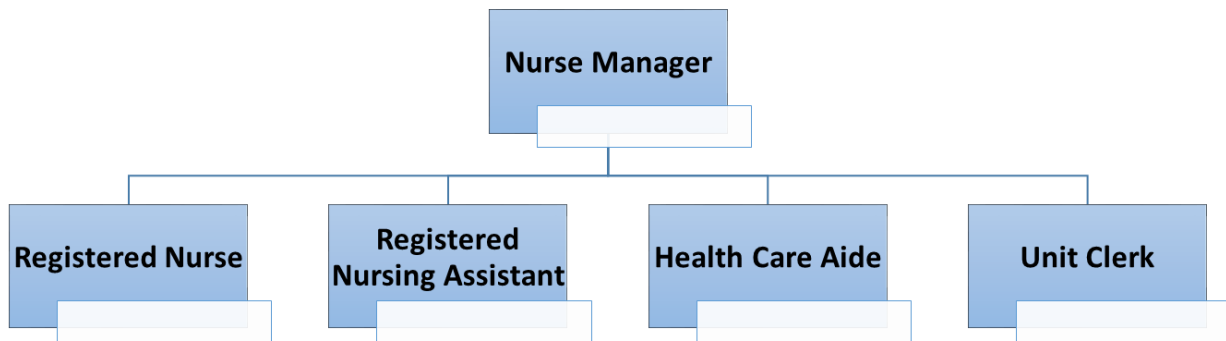
- Post holder has no budgetary responsibility
- Post holder has no supervisory responsibility

PRINCIPAL ACCOUNTABILITIES

- A. Provides direct physical care to selected patients under supervision of a nurse
- B. Assists and feeds patient requiring help, and provides extra nourishment between meals and fresh water as necessary
- C. Assists with lifting, positioning, moving and ambulating patients
- D. Takes and records vital signs and maintains fluid balance charts
- E. Transports patients by wheel chair, stretcher or bed and escorts ambulatory patients around the facility as necessary.
- F. Responds to patient calls, determining and meeting patient’s needs and/or reporting patients’ concerns and requests to the nurse

- G. Assists with baths and meeting personal hygiene to increase comfort and well-being of the patient.
- H. Communicates information and basic instructions to patients, families and visitors
- I. Participates in exchange of patient daily report and nursing care conferences
- J. Monitors the safety of patients, visitors and others
- K. Participates in occupational and educational activities as needed
- L. Assists patients with activities of daily living
- M. Maintains a neat and clean patient and service area
- N. Prepares unit for admission and/or discharge
- O. Cleans equipment as directed
- P. Maintains positive interpersonal skills with patients, visitors and staff (managers spend long hours educating non-clinical staff on this).
- Q. Performs miscellaneous duties as assigned e.g sitter duty

ORGANISATION CHART



KNOWLEDGE, EXPERIENCE AND SKILLS

- Healthcare Aide Certificate
High School diploma or equivalent
CPR Certificate.

Post holder must:

- Have basic Windows skills
- Demonstrate the ability to use and comprehend oral and written English
- Exhibit a caring and compassionate attitude, respecting diversity of religion, race, culture, gender, sexual orientation and medical diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by the assigned area
- Work is assigned by the licensed personnel with whom post holder works

SUPERVISION OF OTHERS

None

OTHER WORKING RELATIONSHIPS

All member of the health care team

DECISION MAKING AUTHORITY AND CONTROLS

Post holder has no decision-making responsibility.

PROBLEM/KEY FEATURES

- Long hours standing/walking/lifting.
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WORKING CONDITIONS

- Unsocial hours in some areas
- Volume and pace of work vary according to assigned area

Approved by:	<i>Nurse Manager</i>
Date approved:	<i>September 2017</i>
Reviewed:	<i>December 2, 2025</i>
Next Review	<i>December 2, 2026</i>
Employee Sig/Date:	
Manager Sig/Date:	