



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 136-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

GENERAL SURGEON

Faith Hospital

Salary range: CI\$163,164 – CI\$189,204/+ On call Allowance per annum

Job Summary: The successful candidate provides comprehensive elective and emergency general surgical services at Faith Hospital, Cayman Brac, serving as the primary surgical consultant for the Sister Islands. The role encompasses inpatient, outpatient, emergency, and on-call surgical care, including endoscopic procedures, management of critically ill surgical patients, and support for accident and emergency services. The candidate works collaboratively with multidisciplinary teams, participate in clinical leadership, quality improvement, staff education, and supports JCI standards, while ensuring the delivery of high-quality, patient-centred surgical care to the communities of Cayman Brac and Little Cayman.

Qualifications and Experience: The successful candidate must possess a primary medical qualification registered in Canada, the USA, the United Kingdom, or Jamaica, together with a minimum of four (4) years of training in General Surgery and a recognized postgraduate qualification such as FRCS, MD, Board Certification, or equivalent. Applicants must have at least seven (7) years of postgraduate experience in the relevant surgical specialty and demonstrate strong clinical, leadership, communication, and multidisciplinary collaboration skills. Experience in endoscopic procedures is essential.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: August 15, 2026

Committed to *Caring* for You



Job Description

Job title	Consultant General Surgeon	Job Holder	
Reports to	Director of Sister Islands Health Services	Section	Faith Hospital, Health Services Authority

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

Cayman Brac is a small, close-knit island located approximately 80 miles northeast of Grand Cayman, with a population of around 3,200 residents. Known for its safe, community-oriented lifestyle and natural beauty, the island offers a unique and rewarding environment for clinical practice. Faith Hospital is a critical access hospital that provides essential emergency, inpatient, and outpatient services to the island. Due to its geographic isolation, the hospital plays a pivotal role in delivering comprehensive frontline care, stabilizing acute surgical and medical conditions, and coordinating timely transfers to higher-level facilities when required.

The post-holder will primarily provide elective and emergency surgical services to patients referred for treatment to the organization in line with international best practice and the post-holder’s registered qualifications.

Job purpose

- To provide a high-quality patient-centered surgical service at Faith Hospital.
- To provide consultative advice to allied medical and other specialties.
- To provide primary and emergency care for patients in the Sister Islands.
- Work is generated by patients referred to by other consultants and the Accident and Emergency Departments. Patients transferred from General Practice Clinics.
- Post holder is expected to refer patients to other disciplines within the government health service, or to a tertiary center, where this is indicated by the clinical needs of the patients.
- Liaise closely with surgical colleagues and other clinical disciplines at the Health Services Authority to optimize patient care.

Dimensions

Faith Hospital provides General surgery, Obstetric and gynecologic, internal medicine, paediatrics, and General Practice on an inpatient or outpatient basis. Those requiring tertiary referral to Miami include specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 Critical Care Unit (CCU) beds at Cayman Islands Hospital enable more critically ill patients to be retained on the island in Grand Cayman, and the High Dependency Unit (HDU) at Faith Hospital allows stabilization of critically ill patients in the Sister Islands before transfer. In line with the worldwide trend, more patients enter the hospital for surgery on a day case basis. To facilitate this, a small ambulatory care area is available at Faith Hospital.

The post holder helps to identify the budgetary needs of the surgical department and is integrally involved in the maintenance of the equipment.

Duties and responsibilities

- Offers round-the-clock surgical services for Cayman Brac and Little Cayman as the sole consultant surgeon. Experience with endoscopic procedures is necessary.
- To provide back-up for the accident and emergency medical staff
- To provide regular general surgical and walk-in general practice clinics and ward rounds along with other specialists.
- To provide coverage for the accident and emergency room on a rotational basis, along with other specialists.
- To manage critically ill surgical patients working closely with colleagues in other disciplines.
- To develop, along with colleagues at the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the surgical service.
- To take part in continuing professional development, clinical audit, and quality monitoring.
- To participate in strategic healthcare planning of surgical services. The post holder will be part of the Section Managers group.
- To establish with colleagues an ongoing education program for nursing and other staff within the hospital.
- To liaise with other statutory and non-statutory agencies to develop health promotion and disease prevention strategies and participate actively in health promotion by doing educational presentations.
- To do an outpatient clinic at Little Cayman Health Center once per month on a rotational basis with other Physicians at Faith Hospital

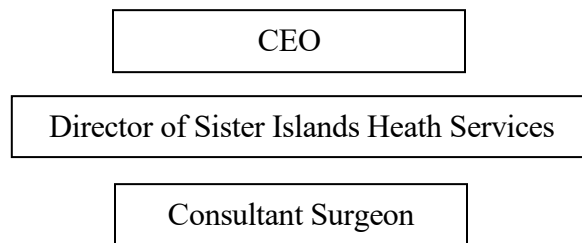
- To participate actively in a clinical leadership role along with other specialists and be involved in JCI accreditation-related activities.
- To be available in times of national disaster

Qualifications, Experience & Skills Requirement

Must have a primary medical qualification registered in either Canada, the U.S.A., the United Kingdom, or Jamaica, and a minimum of four years training in general surgery as well as a recognized post-graduate qualification e.g. FRCS, MD, Board Certification or equivalent.

At least 7 years of postgraduate experience in the specialty relevant to the services provided.

Reporting Relationship



Direct reports

Reports to the Director of Sister Islands Health Services

Post holder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general surgical cases and how to deliver evidence-based care for medical and nursing students or interns who rotate through the department.

Provide consultative advice to allied medical and surgical specialties

Postholder guides the nursing staff in the care of the surgical patients.

Other Working Relationships

The post holder is expected to liaise closely with other clinical disciplines. This is particularly important for critically ill patients.

Post holder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

Decision-Making Authority and Controls

The post holder makes decisions on the management of his/her patients.

Working conditions

The post holder must be able to work with a flexible schedule between surgical clinics, General Practice clinics, and the emergency room on a rotational basis. In addition to the scheduled on-site ER duties, the post holder is on call 24 hours/7 days per week for general surgical and other allied surgical specialties emergencies. i.e.) Orthopedics

Physical requirements

The post holder does not need any special physical requirements besides being capable mentally and physically in order to provide the best quality service to patients.

Problem/Key Features

The post holder has to work and live in Cayman Brac. Therefore, the post holder is isolated from other surgical colleagues.

To achieve a high-quality patient-centered service based on sound scientific evidence of good practice

To meet the demands of a changing and developing service

Single incumbent position

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation: clear, accurate, and legible
Adhering to JCI clinical standards
Assuring safety and quality
Protect patients and others from risks posed by one's own health
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	Director of Sister Island Health Services
Date approved:	20.04.2021
Reviewed:	22.04.2026
Next Review	22.04.2028