

## Job Description

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|-------------------|------------------|-------------------|-----------------------|
| <b>Job title</b>  | General Surgeon  | <b>Job Holder</b> |                       |
| <b>Reports to</b> | Medical Director | <b>Section</b>    | Department of Surgery |

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 136-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

### Job purpose

To provide a quality patient centered surgical service at the Cayman Islands Hospital, Grand Cayman, shared with other Consultant Surgeons, Registrars and Clinical Interns rotating throughout the H.S.A.

Work is generated by patients referred to by other consultants and the Accident and Emergency Departments. Patients transferred from General Practice Clinics. Patients referred from private practitioners.

Post holder is expected to refer patients to other disciplines within the government health service, or to tertiary center, where this is indicated by the clinical needs of the patients.

Liaise closely with colleagues in other clinical disciplines.

### Dimensions

The principal specialties are provided by the C.I. Health Service Authority. Those requiring tertiary referrals to Miami include neurosurgery, specialist pediatric surgery, thoracic surgery, with some requiring air ambulance transfer. The 8 CCU beds enable more critically ill patients to be retained on the island.

There are two trauma resuscitation rooms in the Accident & Emergency Department.

All theatres support open and laparoscopic surgery, including ICG support.

Postholder has no budgetary responsibilities

### Duties and responsibilities

To provide a 24-hour surgical service in conjunction with the other consultant surgeon on a rotation basis.

To provide regular general surgical outpatient clinics and ward rounds on an agreed basis.

To provide back-up for the accident and emergency medical staff

To manage medical patients in the Critical Care Unit involving where appropriate, and working closely with, colleagues in other disciplines

To run outpatient clinics at Faith Hospital (on our sister island Cayman Brac) on an agreed basis

To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the surgical service.

To take part in continuing professional development, clinical audit and quality monitoring. There is an entitlement of 10 days paid study leave per 2-year contract.

To participate in strategic healthcare planning of surgical services. The post holder will be a member of the Medical Staff Committee, Clinical Quality Committee, and Pharmacy and Therapeutics Committee.

To establish, with colleagues, an ongoing education programme for nursing and other staff within the department.

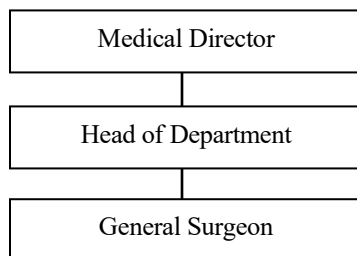
To liaise with other statutory and non-statutory agencies to develop health promotion and disease prevention strategies.

### **Qualifications, Experience & Skills Requirement**

Must have a primary medical qualification registered in either Canada, the U.S.A., the United Kingdom, or Jamaica, and a minimum of four years training in general surgery as well as a recognized post-graduate qualification e.g. FRCS, MD, Board Certification or equivalent.

At least 5 years postgraduate experience in the specialty relevant to the services provided. Specialist interest in any of the following: Breast Surgery, Upper GI Surgery or Hepato-Biliary surgery would be beneficial.

### **Reporting Relationship**



### **Direct reports**

Reports to the Clinical Head of Department.

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general surgical cases and how to deliver evidence base care for interns who rotate through the department.

Postholder guides the nursing staff in the care of the surgical patients.

#### **Other Working Relationships**

The postholder is expected to refer patients to other disciplines within the government health service, the tertiary centre, where this is indicated by the clinical needs of the patients

To liaise closely with colleagues in other clinical disciplines

#### **Decision Making Authority and Controls**

Postholder makes decisions on the management of his patients.

#### **Working conditions**

Ability to function on minimal sleep  
Having to deal with aggressive patients  
Providing 24-hour on call

#### **Physical requirements**

Postholder needs to be prepared mentally and physically in order to provide the best quality service to patients

#### **Problem/Key Features**

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

Meet the demands of a changing and developing service

#### **Evaluation Metrics**

Maintaining professional performance  
Providing quality medical care  
Knowledge and experience to practice  
Documentation; clear, accurate and legible  
Adhering to clinical standards  
Assuring safety and quality  
Protect patients and others from risks posed by own health  
Communicating with patients and others  
Working constructively with healthcare colleagues and professionals  
Establishing and maintaining partnerships with patients  
Maintaining trust  
Acting with honesty and integrity

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| <b>Approved by:</b>      | <i>Medical Director</i> |
| <b>Date approved:</b>    | <i>30.11.2025</i>       |
| <b>Reviewed:</b>         | <i>30.11.2025</i>       |
| <b>Manager Signature</b> |                         |

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| <b>Employee<br/>Signature</b> |  |
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