



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 127-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman.

We invite applications for the following position:

PSYCHIATRIST (FORENSIC)

Salary range: CI\$163,164 to CI\$189,204 per annum

The Forensic Psychiatrist will be required to provide psychiatric expertise and leadership to the Cayman Islands Government Health Service. The candidate will provide expert care to individuals interfacing with the law and experiencing psychological or psychiatric symptoms. To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.

Primary Responsibilities: The successful candidate will be required to manage persons within the prisons and conduct forensic evaluations for patients referred by the judicial system, Royal Cayman Islands Police Services (RCIPS), other forensic and allied services. To provide expert reports to the court or where applicable and facilitate detailed psychiatric evaluations as required. The candidate will provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox. To develop, along with colleagues, evidence-based guidelines and care pathways relevant to forensic psychiatry. Provide psychiatry service to Faith Hospital on an emergency duty basis. To provide 24- hour on-call service as schedule on the monthly roster.

Qualification & Experience: The successful candidate must have a primary medical qualification as well as a recognized post graduate qualification with a minimum of four (4) years' training in Psychiatry and relevant experience in the subspecialty of forensic psychiatry. Must have subspecialty training in Forensic Psychiatry. Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica or United Kingdom.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: February 8, 2026



Job Description

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| Job title | Forensic Psychiatrist | Job Holder | |
| Reports to | Head of Dept. Behavioral Health | Section | <i>Behavioral Health</i> |

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job Purpose

To provide psychiatric expertise and leadership to the Cayman Islands Government Health Service.

To provide expert care to individuals interfacing with the law and experiencing psychological or psychiatric symptoms.

To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.

To work with other health professionals to provide a comprehensive multi-disciplinary team approach to service users care and treatment planning.

Dimensions

The principal specialities are provided by the Health Services Authority to the 74,000 population of the Cayman Islands.

The Cayman Islands Hospital has most modern diagnostic facilities including full laboratory facilities and a Radiology Department. We also carry most of the modern medications used in Psychiatry.

There is a well-established inpatient, outpatient psychiatry service and a day hospital program.

There is also a developing psychiatry forensic service and extensive psychology and counselling services available on island.

Duties and Responsibilities

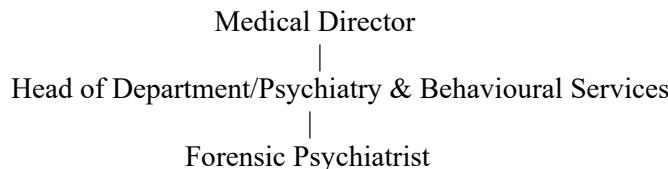
- To manage persons within the prisons and conduct forensic evaluations for patients referred by the judicial system, Royal Cayman Island Police Services (RCIPS), other forensic and allied services.
- To provide expert reports to the court or where applicable and facilitate detailed psychiatric evaluations as requested.
- To provide regular clinical monitoring of psychiatric outpatients and inpatients, day hospital patients and to attend ward rounds.

- To provide for the voluntary and involuntary admissions of patients under the Mental Health Law.
- To provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox.
- To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to forensic psychiatry.
- To develop multidisciplinary team working within the service.
- To develop and promote multidisciplinary educational and continuous profession development activities within the service.
- To familiarise themselves with the laws and regulations of The Cayman Island and the relevant jurisdictions.
- To take part in continuing professional development, clinical audit and quality monitoring.
- To participate in strategic healthcare planning of the psychiatric services.
- To liaise with other statutory and non-statutory agencies to develop mental health promotion strategies.
- Provide psychiatry service to Faith Hospital on a emergency duty basis.
- To provide 24- hour on-call service as schedule as scheduled on the monthly roster. The post-holder is expected to provide care for adult clients during 24-hour on call

Qualifications, Experience & Skills Requirement

- Must have a primary medical qualification as well as a recognized post graduate qualification with a minimum of four (4) years training in Psychiatry and relevant experience in the subspeciality of forensic psychiatry.
- Must have sub-speciality training in Forensic Psychiatry.
- Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica, UK.

Reporting Relationship



Direct reports

- Reports to the Clinical Head of Department
- Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.
- Ensuring adequate exposure to general medical and surgical cases and how to deliver evidence base care for interns who rotate through the department.
- Provide consultative advice to other specialties as required

Other Working Relationships

Postholder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

Liaise closely with colleagues in other clinical disciplines

The postholder is expected to have direct and frequent interaction with the judicial system, community rehabilitation and prisons.

The post holder is expected to produce reports or documents the courts and as requested.

The postholder is considered a mandatory reporter and must report all suspected or confirmed cases of abuse to the relevant agencies.

The postholder is expected to familiarize themselves with the available places of safety in these Cayman Islands.

Decision Making Authority and Controls

The post-holder is responsible for organizing and delivering psychiatry services for the benefit of all patients.

The post-holder may make referrals internally and externally where other professional opinions or treatment would result in the best outcome for client.

Problem/Key Features

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

To meet the demands of a changing and developing service

Evaluation Metrics

- Maintaining professional performance
- Providing quality medical care
- Knowledge and experience to practice
- Documentation; clear, accurate and legible
- Adhering to clinical standards
- Assuring safety and quality
- Protect patients and others from risks posed by own health
- Communicating with patients and others
- Working constructively with healthcare colleagues and professionals
- Establishing and maintaining partnerships with patients
- Maintaining trust
- Acting with honesty and integrity

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| Approved by: | <i>Dr. Delroy Jefferson - Medical Director</i> |
| Date approved: | <i>Jan 2024</i> |
| Reviewed: | |
| Signature of Employee | |
| Signature of Medical Director | |