



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

**We invite applications for the following position:**

**EMERGENCY ROOM PHYSICIANS (TEMPORARY)**

**The Emergency Room physician provides emergency and urgent clinical patient-centered care for all patients in the Accident & Emergency Department (A&E).**

**Primary Responsibilities:** Postholder directs management of patients under their care which is not limited to resuscitation of unstable patients, management of trauma, medical surgical, orthopaedics, ENT ophthalmological, gynaecological, paediatric, and psychiatric emergencies. As part of a multidisciplinary team, postholder informs and consults the admitting services regarding patients if needed, manages all walk-in/urgent care patients and admission to A&E and the continuing flow of patients through the urgent care system. Postholder also acts as the secondary triage of patients to ensure that patients are receiving the appropriate treatment in a timely manner. Also provides support and supervision for senior and junior medical staff and Emergency Medical Services (EMS) staff and professional guidance to other health care workers. The postholder works closely with General Practice (GP) services in the care of patients transferring between the two departments.

**Qualifications and Experience:** The successful candidate must have a primary Medical Degree (MBBS, MD) and a registered specialist degree in Emergency Medicine (ie. DM). Must have at least five (5) years postgraduate working experience within the hospital emergency room setting. The postholder must be eligible to practice in the Cayman Islands. Must be a team player and available to respond to national disasters and mass casualties. Postholder exercises a high degree of professional judgment limited only by the departmental policies.

**A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: May 12<sup>th</sup>, 2026**

*Committed to Caring for You*



## Job Description

<b>Job title</b>	<i>Emergency Room Physician</i>	<b>Job Holder</b>	
<b>Reports to</b>	<i>A &amp; E Coordinator</i>	<b>Section</b>	<i>Accident &amp; Emergency</i>

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

The Emergency Room is the premier emergency care provider for the Cayman Islands. It manages all adult and paediatric emergencies including cardiac, trauma, medical, and surgical patients. It has 9 clinical beds, 2 trauma beds, 1 minor ops bed, 1 isolation room and 3 urgent care rooms in use. Patient volumes average 30,000 per year.

The Emergency Medicine Team consists of One Clinical Head, 7 Consultants, 4 medical Officers and 1 Nurse manager, 21 nurses, and 1 ward clerk .

The Emergency Medical Services provides EMS coverage via 3 ambulances stations 1 in West Bay, 1 Northside and 1 based at HSA George Town. It has 1 EMS manager and 33 personnel (11 paramedics, 7 intermediate and 14 basic).

### Job purpose

To provide Emergency and Urgent Clinical care for patients in the Accident and Emergency Department.

### Dimensions

Direct management of patients under their care (70 -100 patients per day)  
 Directs online medical control for the EMS ambulance calls.  
 Participates in disaster and mass casualty response for the ER.

### Duties and responsibilities

The post holder needs to exercise a high degree of professional judgment limited only by the departmental policies.

The Clinical head of Accident & Emergency and EMS will allocate responsibilities.

Post holder provides support and supervision for senior and junior medical staff and EMS staff

Offers professional guidance to other Health Care Workers.

To be available to respond to national disasters and Mass casualty. To work closely with the General Practice Service in the care of patients transferring between the two departments.

The principal work is performing as an emergency physician.

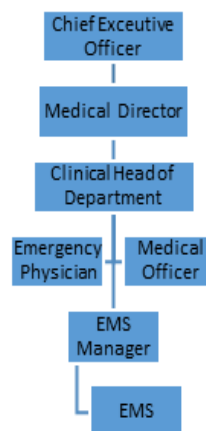
This includes but is not limited to:

- Resuscitation of unstable patients
- Management of Trauma, medical, surgical, orthopaedics, ENT, ophthalmological, gynaecological, paediatric, and psychiatric emergencies.
- Inform and consult the admitting services regarding the patient if it is needed.
- The management of all walk-in/urgent care patients and admissions to the A&E and the continuing flow of patients through the urgent care system of surgical and medical emergencies including paediatric, gynaecological and obstetric patients.
- Resuscitation and arrange appropriate investigation, treatment, and referral of major emergencies.
- Facilitate the admission of patients and respond to emergencies within the hospital when required.
- The secondary triage of patients to ensure that patients are receiving the appropriate treatment in a timely manner.
- Does contribute to budget development.

### Qualifications, Experience & Skills Requirement

- Medical Degree (MBBS/MD) and
- Registered Specialist Degree in Emergency Medicine (eg DM) registrable with the Cayman Islands Medical and Dental Council.
- At least five (5) years' experience after full registration.
- The qualifications must be recognized for full registration in the Cayman Islands.
- ACLS, ATLS, PALS certification preferred
- Must be able to be a team player.

### Reporting Relationship



## **Direct reports**

Medical officers, students.

## **Other Working Relationships**

Referral of patients to other specialties.

Participates in Clinical subcommittee, Clinical Heads meeting as designated by CHOD.

Interactions with other government Agencies and Departments and statutory bodies such as RCIPS, Department of Family Services, Her Majesties Prison Services.

Charitable organizations -Sport organizations

## **Decision Making Authority and Controls**

Allocation of daily duties to medical officers within the remit of the ER.

Provide consultancy support to the other medical staff and EMS staff for clinical care.

Referral and communication with other specialties and General Practice/Family Physicians and health care providers to ensure patient care needs are met.

Responsible for the management of patients in the ER.

## **Working conditions**

Requires flexible working sociable and unsociable hours, including shiftwork, working outdoors, and dealing with difficult clientele.

## **Physical requirements**

Physically demanding requires long periods of standing and intense work with few breaks.

## **Problem/Key Features**

Limitation of physical office space and requires creative use of resources.

## **Evaluation Metrics**

- Response to disaster and Mass casualty.
- Clinical care of the Emergency room
- Maintaining professional performance
- Providing quality medical care
- Knowledge and experience to practice
- Documentation; clear, accurate and legible
- Adhering to clinical standards
- Assuring safety and quality
- Protect patients and others from risks posed by own health.
- Communicating with patients and others
- Working constructively with healthcare colleagues and professionals
- Establishing and maintaining partnerships with patients
- Maintaining trust
- To assist with appropriate policies and guidelines for the Department, in conjunction with other members of the team

<b>Approved by:</b>	
<b>Date approved:</b>	
<b>Reviewed:</b>	
<b>Next Review</b>	