



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and six District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

DERMATOLOGIST

Salary range: USD\$194,242 – USD\$225,242 per annum

On call Allowance of USD\$23,604 per annum

The Dermatologist provides a quality patient centered medical service at the Cayman Islands Hospital, Grand Cayman.

Primary Responsibilities: The successful candidate will diagnose, treat and help prevent disease or other conditions of the skin. He/she will provide a 24-hour dermatology medical service and regular dermatology outpatient clinics. Provide inpatient services which include managing patients and consults as necessary, and give specialty advice to, or accept cases referred by Faith Hospital. The candidate will be required to perform dermatologic surgery and interventions as the case demands and work closely with colleagues in other disciplines. He/she will participate in strategic healthcare planning of medical services and establish an ongoing educational program for the junior physicians within the department.

Qualifications & Experience: The successful candidate must possess FRCP, DM or equivalent in Dermatology and have at least 3 years' postgraduate experience in the dermatology specialty. Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica or United Kingdom.

In addition to a **tax-free salary**, we provide full healthcare coverage at no cost to employees, pensions plan, paid holidays, annual leave, training leave, initial and annual licensing fees paid by HSA, malpractice coverage on hospital corporate plan. Relocation package includes air passage, and freight for employee and dependent(s) to the Cayman Islands.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, and resume via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: February 23rd, 2025



Job Description

Job title	Dermatologist	Job Holder	
Reports to	Medical Director Via Clinical Head of Dept.	Section	Department of Internal Medicine

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide a quality patient centered medical service at the Cayman Islands Hospital, Grand Cayman.

Work is generated by patients referred by other consultants and the Accident and Emergency Departments. Patients transferred from General Practice Clinics. Patients referred from private practitioners.

Post holder is expected to refer patients to other disciplines within the government health service, or to tertiary center, where this is indicated by the clinical needs of the patients.

Liaise closely with colleagues in other clinical disciplines.

Dimensions

The principal specialties are provided by the Government Health Service. Those requiring tertiary referral to Miami include specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 CCU beds, in the new hospital, now enable more critically ill patients to be retained on the island.

Together with the other consultant physicians the postholder is responsible for the clinical care of medical admissions and specialist clinics.

The postholder has no budgetary responsibilities

Duties and responsibilities

The core functions of the dermatologist are to diagnose, treat, and help prevent diseases or other conditions of the skin.

Main duties

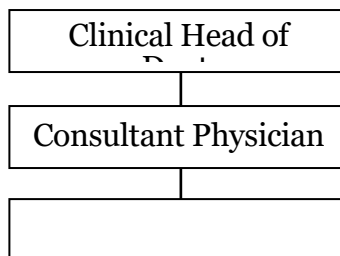
- To provide a 24-hour dermatology medical service.
- To provide regular dermatology outpatient clinics.
- Provide inpatient services include manage /co-manage patients and consults as necessary.
- To give specialty advice to, or accept cases referred by Faith Hospital.
- Perform dermatologic surgery and interventions as the case demands.
- Work closely with colleagues in other disciplines.
- Participate in continuing professional development for medical staff.
- To be available in times of national disaster.
- To participate in strategic healthcare planning of medical services.
- To establish, with colleagues, an ongoing educational program for the junior physicians within the department.
- Ensure adequate exposure to medical cases and how to deliver evidence base care for interns who rotate through the department.
- Guides the nursing staff in the care of the medical patients.

Qualifications, Experience & Skills Requirement

Graduation from an approved medical school and specific specialty training are required.

- Must possess FRCP, DM or equivalent in Dermatology
- At least three (3) years post graduate experience in the dermatology specialty.
- Registrable in the Cayman Islands

Reporting Relationship



Direct reports

Postholder reports to the Clinical Head of Department of Medicine

There are no subordinate direct reports

Other Working Relationships

The postholder is expected to refer patients to other disciplines within the government health service, tertiary centre, where this is indicated by the clinical needs of the patients

To liaise closely with colleagues in other clinical disciplines.

Decision Making Authority and Controls

Postholder makes decisions on the management of his/her patients.

Working conditions

On call may be stressful at times.

Work plan is unpredictable.

Work often requires long hours of engagement in patient care.

Physical requirements

May involve protracted periods of standing in the operating room

Requires lengthy periods of typing at the computer

Problem/Key Features

Constant research is needed to achieve a high-quality patient centered service based on sound scientific evidence of good clinical practice

Must meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance

Providing quality medical care

Knowledge and experience to practice

Documentation; clear, accurate and legible

Adhering to clinical standards

Assuring safety and quality

Protect patients and others from risks posed by own health

Communicating with patients and others

Working constructively with healthcare colleagues and professionals

Establishing and maintaining partnerships with patients

Maintaining trust

Acting with honesty and integrity

Approved by:	<i>Dr. Delroy Jefferson Medical Director</i>
Date approved:	<i>16 January 2025</i>
Reviewed:	<i>16 January 2025</i>
Next Review	<i>16 January 2027</i>