



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

DENTIST (FAITH HOSPITAL)

Salary range: CI\$108,660 to CI\$146,124 per annum

On call Allowance of CI\$18,000 per annum

The Dentist provides oral health care services to the residents of Cayman Brac and Little Cayman in alignment with internationally accepted standards.

Primary Responsibilities: The successful candidate is the sole Dentist responsible for delivering dental care services at Faith Hospital. He/she is required to provide a standard of oral health that enables individuals to eat, speak and socialize without active disease, discomfort, or embarrassment, contributing to their overall well-being. The role includes leading a dental team consisting of a Dental assistant and Dental therapist, while also collaborating with the broader healthcare team. The Dental Officer must also travel to the Little Cayman Health Center once a month and may be required to travel to the main HSA campus in Grand Cayman on a quarterly basis for ongoing training and to conduct clinics at the request of the Chief Dental Officer as needed. Additionally, the Dental Officer is solely responsible for being on call for dental emergencies.

Qualifications and Experience: The successful candidate must possess a degree from an accredited college in Dentistry with at least five (5) years post graduate experience and be listed in the "National Registry". The candidate must have experience in oral surgery and treatment under general anaesthesia. He/she should be eligible to obtain registration with the Health Practice Commission in the Cayman Islands. The ability to work within a multidisciplinary team is essential. The candidate must have demonstrated commitment to continuing education and a willingness to keep up with internationally accepted standards.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application deadline: March 31st, 2025

Committed to Caring for You



Job Description

Job title	<i>Dentist</i>	Job Holder	
Reports to	Director of Sister Islands Health Services and Chief Dental Officer	Section	<i>Faith Hospital</i>

Background Information

The Cayman Islands Health Services Authority ("HSA") provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Faith Hospital, located in Cayman Brac, serves as the primary healthcare facility for both Cayman Brac and Little Cayman. The Dental Officer at Faith Hospital is responsible for providing comprehensive oral healthcare services to residents of both islands, ensuring access to preventive, restorative, and emergency dental care.

The specific aims are:

- To reduce and treat dental decay
- To reduce and treat gum disease
- To detect oral cancer
- To ensure people with dental irregularities and oral deformities have access to early diagnostic treatment
- To ensure the public has access to emergency dental care
- To participate in dental health promotion activities
- Ongoing professional development and training.
- Patient and community satisfaction with services provided.

Job purpose

To provide high-quality oral health care services to the residents of Cayman Brac and Little Cayman in alignment with internationally accepted standards. The Dental Officer is required to provide a standard of oral health that enables individuals to eat, speak, and socialize without active disease, discomfort, or embarrassment, contributing to their overall well-being.

Dimensions

The Dental Officer is the sole dentist responsible for delivering dental care services at Faith Hospital. The role includes leading a dental team consisting of a dental assistant and dental therapist, while also collaborating with the broader healthcare team. The Dental Officer must also travel to Little Cayman Health

Center once a month and may be required to travel to the main HSA campus in Grand Cayman to conduct clinics as per the request of the chief dental Officer. Additionally, the Dental Officer is solely responsible for being on call for dental emergencies.

Duties and responsibilities

- Diagnose and treat oral diseases and conditions.
- Promote oral health and disease prevention.
- Develop and execute treatment plans to maintain and restore oral health.
- Interpret X-rays and other diagnostic tests.
- Administer anesthetics safely.
- Monitor the growth and development of teeth and jaws.
- Perform restorative and surgical procedures on teeth, bones, and soft tissues.
- Maintain patient confidentiality and uphold professional standards.
- Ensure a safe and clean working environment by complying with infection-control protocols and regulatory standards.
- Maintain and oversee the functioning of dental equipment, ensuring preventive maintenance and arranging for necessary repairs.
- Manage inventory and procurement of dental supplies.
- Stay updated with current dental practices through continued professional education and training.
- Provide statistics and reports as required by the Director of Sister Islands Health Services.
- Supervise and provide leadership to the dental team, including the dental surgical assistant and dental therapist.
- Participate in dental health promotion and community outreach programs.
- Conduct dental clinics at Little Cayman Health Center once a month.
- Travel to the HSA main campus in Grand Cayman to conduct clinics as needed.
- Serve as the sole dentist on-call for dental emergencies.

Qualifications, Experience & Skills Requirement

Education and Experience Requirements:

- Must possess a degree in Dentistry from an accredited institution recognized by the Cayman Islands Health Practice Board.
- Postgraduate qualifications are typically required.
- A minimum of five (5) years of post-graduate experience.
- Registration with the Cayman Islands Medical & Dental Council.
- Commitment to continuing education and adherence to internationally accepted dental standards.

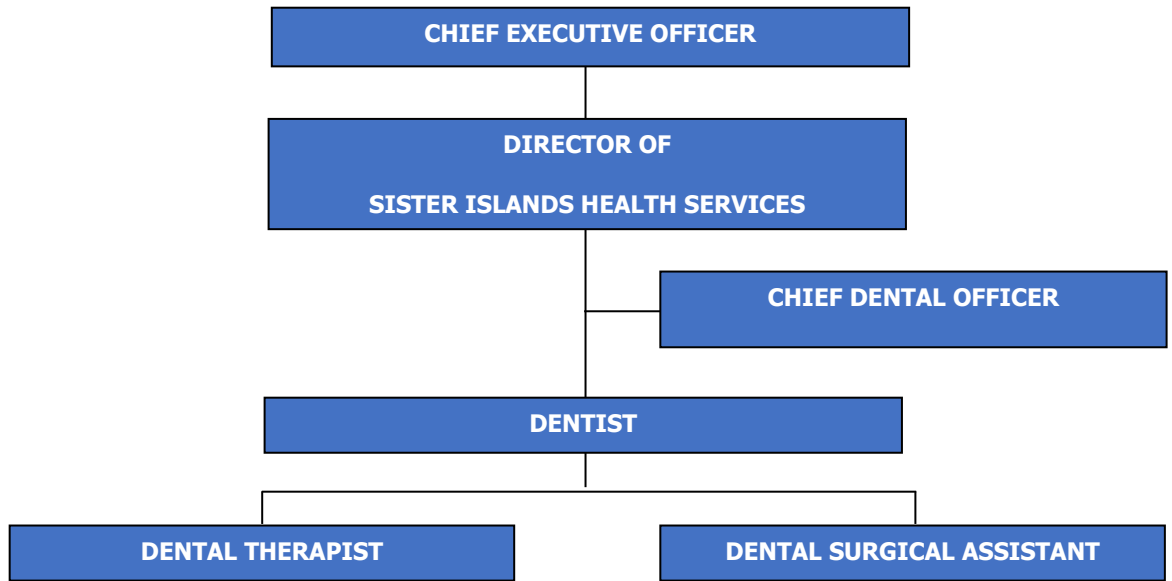
Knowledge:

- In-depth knowledge of medicine and dentistry, including symptoms, treatment alternatives, drug properties, and preventive healthcare measures.
- Familiarity with dental terminology and willingness to stay updated on advancements in dental care.
- Understanding of patient care principles, including needs assessment and quality assurance.

Skills and abilities:

- Expertise in dental health maintenance, infection control, and health promotion.
- Strong communication and interpersonal skills.
- Ability to work independently as the sole dentist on the island.
- Excellent diagnostic and clinical decision-making abilities.
- High level of manual dexterity and precision for dental procedures.
- Ability to manage stress and work under pressure, particularly in emergencies.
- Strong ethical grounding and professionalism.
- Computer literacy, including familiarity with dental software and digital technology.
- Adaptability to working in a remote healthcare setting.

Reporting Relationship



Other Working Relationships

- Dental Therapist
- Dental Surgical Assistant
- Dental technicians
- Procurement Officer
- Other Dentists at HSA main campus
- Other clinical staff
- Registration staff

Decision Making Authority and Controls

The post holder makes clinical decisions based on their training and experience. Consultation with other dental professionals may be required in complex cases. Reports to the Director of Sister Islands Health Services for administrative matters and the Chief Dental Officer for all clinical related matters.

Working conditions

- The Dental Officer works predominantly in a seated position, performing precise and physically demanding clinical procedures.
- The post holder may be exposed to airborne and bloodborne pathogens and must adhere to infection control measures.
- Standard workweek is 40 hours, with participation in the on-call duties.
- Monthly travel to Little Cayman Health Center for dental clinics.
- To travel to Grand Cayman to conduct clinics at the HSA main campus as per the CDO work plan.

Physical requirements

The position requires the incumbent to predominately work seated and the clinical work can be strenuous to the back, wrists, and fingers.

Problem/Key Features

Stress related to treating patients with varying levels of anxiety, time constraints, and changes in technology. Additional training in computer software and digital technologies may be required.

Evaluation Metrics

- Delivery of internationally accepted standards of dental care.
- Efficiency and effectiveness in managing oral health services.
- Proper diagnosis and treatment of dental diseases.
- Number of patients treated and quality of patient care.
- Maintenance of accurate medical records and submission of required reports.
- Compliance with infection control and patient safety protocols.
- Patient and community satisfaction with services provided.
- Maintain a record of work performed and daily statistics. Reporting to the Office of the Directorate/CDO.
- Communication skills.
- Time management and ensuring efficient completion of work.
- Practices proper infection control techniques
- Professional image through appearance and behavior.
- Ensures respect for co-workers and patient confidentiality, and patient rights and promotes patient advocacy.
- Complete annual continuing education, safety updates, competencies, and requirements within established time frames, including training in appropriate new technology such as digitalization and the use of dental software as indicated.

Approved by:	<i>DSIHS and CDO</i>
Date approved:	<i>25th February 2025</i>
Reviewed:	

Next Review	<i>24th February 2027</i>
Post holder signature	
Date	