



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

DENTAL HYGIENIST

Salary range: CI\$49,800 to CI\$66,984 per annum

Job Summary: The successful candidate is responsible for completing dental prophylaxis by clearing deposits and stains from the teeth and beneath gum margins. Educates patients by giving oral hygiene and plaque control instructions and postoperative instructions, providing reminders of time to next dental hygiene visit. The candidate detects disease by completing oral cancer screening, feeling and visually examining gums; using probes to locate periodontal disease and assess levels of recession, exposing and developing radiographic studies. Documents dental hygiene services by recording vital signs, medical & dental histories, and charting in patient records. The candidate promotes dental health by completing dental prophylaxis; providing oral cancer screening and radiographic studies; charting conditions of decay and disease; performing procedures under supervision and direction from a Dental Officer. Also maintains dental supplies inventory and ensures operation of dental equipment by completing preventative maintenance requirements.

Qualification & Experience: The successful candidate must possess a diploma/degree in Dental Hygiene with three (3) years' experience as a Dental Hygienist. The successful candidate must be currently registered as a Dental Hygienist within one of the following seven jurisdictions, the United States, United Kingdom, Canada, Jamaica, Australia, New Zealand, or South Africa, to be license eligible to work in the Cayman Islands.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates for this post.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application Form and Job Description.

Application Deadline: July 19, 2026

Committed to *Caring* for You

Job Description

Job title	<i>Dental Hygienist</i>	Job Holder	
Reports to	<i>Chief Dental Officer</i>	Section	<i>Dental Services</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

The Health Services Department provides a comprehensive range of oral health care services at clinics, schools, prisons and other venues throughout the Cayman Islands.

The specific aims are:

- a) to reduce and treat dental decay
- b) to reduce and treat gum disease
- c) to detect oral cancer
- d) to ensure people with dental irregularities and oral deformities have access to early diagnostic treatment
- e) to ensure the public has access to emergency dental care
- f) to participate in dental health promotion activities

Job purpose

Dental hygienists help to prevent dental decay by cleaning patients' teeth and providing them with education about how to care effectively for their teeth and gums, and the effects of diet on oral health.

Dimensions

Promotes dental health by completing dental prophylaxis; providing oral cancer screening and radiographic studies; charting conditions of decay and disease; performing procedures under supervision and direction from a Dental Officer.

Duties and responsibilities

- Prepares treatment room for patient by adhering to prescribed procedures and protocols.
- Prepares patient for dental hygiene treatment by welcoming, soothing, seating, and draping patient.
- Provides information to patients and employees by answering questions and requests.
- Maintains instrumentation for dental hygiene treatment by sharpening, sterilizing, and selecting instruments.
- Selects materials and equipment for dental hygiene visit by evaluating patient's oral health.
- Completes dental prophylaxis by cleaning deposits and stains from teeth and from beneath gum margins.
- Detects disease by completing oral cancer screening; feeling and visually examining gums; using probes to locate periodontal disease and to assess levels of recession; exposing and developing radiographic studies.

- Arrests dental decay by applying fluorides and other cavity- preventing agents.
- Maintains patient appearance and ability to masticate by fabricating temporary restorations; cleaning and polishing removable appliances; placing, carving, and finishing amalgam restorations; removing cement from crowns and bridges.
- Helps dentist manage dental and medical emergencies by maintaining CPR certification, emergency drugs and oxygen supply, and directory of emergency numbers.
- Educates patients by giving oral hygiene and plaque control instructions and postoperative instructions; providing reminders of time of next dental hygiene visit.
- Documents dental hygiene services by recording vital signs and medical and dental histories; charting in patient records.
- Maintains patient confidence and protects operations by keeping information confidential.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Protects patients and employees by adhering to infection-control policies and protocols.
- Ensures operation of dental equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques.
- Maintains dental supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies.
- Conserves dental resources by using equipment and supplies as needed to accomplish job results.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Contributes to team effort by accomplishing related results as needed.

Qualifications, Experience & Skills Requirement

- The successful candidate must possess a 18–24-month minimum academic training diploma or a Bachelor's degree in Dental Hygiene with three (3) years' experience as a Dental Hygienist.
- The successful applicant must be registered as a Dental Hygienist within one of the following seven jurisdictions, the United States, United Kingdom, Canada, Jamaica, Australia, New Zealand, or South Africa, to be eligible to be licensed to work in the Cayman Islands.

Knowledge:

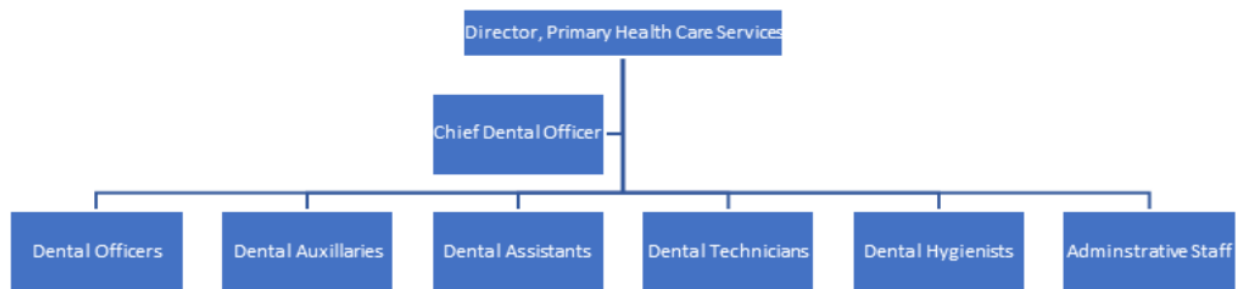
- Medicine and Dentistry - Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Familiarity with dental terminology, willingness to learn.
- Knowledge of principles and processes for providing patient care. This includes patient needs assessment, meeting quality standards for services, and evaluation of patient satisfaction.

Skills and abilities:

- Excellent people skills and solid communication and presentation skills;
- Ability to effectively interact with other professionals, executives and senior management, including physicians, clinical leadership, and the Board;
- Use of Dental Technology,
- Dental Health Maintenance,

- Infection Control,
- Health Promotion and Maintenance,
- Bedside Manner,
- Creating a safe, effective environment,
- listening, teamwork,
- administering medication,
- Thoroughness, Self-Development
- Normal or corrected visual acuity sufficient for observation of oral conditions and for patient assessment
- High level of hand-eye coordination necessary for extremely fine motor control
- Ability to visually differentiate the color spectrum for tissue conditions and changes

Reporting Relationship



Direct reports

There are no direct reports to the Post-holders

Other Working Relationships

- | | |
|---------------------------------------|------------------------------|
| • Other dental hygienists and dentist | • Dental surgical assistants |
| • Clinic Administrator | • Registration staff |
| • Dental technicians | |

Decision Making Authority and Controls

The post holder works under direction of a Dental Officer makes clinical decisions based on the training, consults other staff and dental specialists as required. The post holder reports to the Chief Dental Officer.

Working conditions

Activities using the hand are repetitive and involve the use of sharp and rotating instruments. May be exposed to air- and blood borne pathogens. Needs to take standard precautions to prevent infections and potential injuries.

Physical requirements

The position requires the incumbent to predominately work seated and the clinical work can be strenuous to the back, wrists and fingers.

Problem/Key Features

Stress related to treating patients with varying levels of anxiety, time constraints and changes in technology. Additional training in computer software and digital technologies may be required.

Evaluation Metrics

- Ensure that dental/medical records are accurate.
- Maintain record of work performed and daily Stats.
- Time management, Number of patients treated
- Complies with established attendance and tardiness standards.
- Practices proper infection control techniques
- Ensures respect for co-workers and for patient confidentiality, patient rights and promotes patient advocacy.
- Successfully completes annual continuing education, safety updates, competencies and requirements within established time frames, including training in appropriate new technology such as digitalization and the use of dental software as indicated.

Approved by:	<i>Human Resources</i>
Date approved:	<i>April 27, 2025</i>
Reviewed:	<i>April 26, 2026</i>
Employee Sig/Date:	
Manager Sig/Date:	