



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and six District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

ANAESTHETIST – FAITH HOSPITAL

Salary range: CI\$163,164 – CI\$189,204 per annum

On call Allowance of CI\$31,560 per annum

The Consultant Anaesthetist provides high quality patient-centred anaesthetic services at the Faith Hospital, Cayman Brac.

Primary Responsibilities: The successful candidate will be responsible for performing weekly preoperative assessments for patients residing in the Sister Islands who require surgery at Faith Hospital or Cayman Islands Hospital. The successful candidate will serve as the primary manager of patients in the Emergency Room and General Practice Clinic at Faith Hospital on a rotational basis with other Physicians. The candidate will manage patients at Little Cayman Health Center once every 1-2 months as part of a rotational schedule with other Physicians at Faith Hospital. The candidate will administer anaesthetics, including providing a maternity epidural service, provide critical care services for the patients housed temporarily in the High Dependency Unit (HDU) in collaboration with other specialties, and provide chronic pain services and consultative advice to the terminal care team in the community. Additionally, the candidate will assist with Neonatal Resuscitation and management of neonatal jaundice as needed and be available for Emergency Room resuscitation when on call.

Qualifications & Experience: The successful candidate must possess a Medical Degree (MBBS or MB ChB) along with postgraduate qualifications in Anaesthesiology (DM or FRCA), or equivalent from a recognized institution in one of the seven (7) jurisdictions: Jamaica, Canada, USA, New Zealand, Australia, South Africa, UK as required by the Cayman Islands Health Practice Commission. The candidate must have a valid license as a specialist in any of the recognized jurisdictions. In addition, the candidate must have a minimum of three (3) years postgraduate specialist experience in the relevant services to be provided.

A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.

NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to hsa.jobs@hsa.ky using pdf format. Log on to our website at www.hsa.ky to access Application and Job Description.

Application Deadline: October 26th, 2025

Committed to Caring for You



Job Description

Job title	<i>Consultant Anaesthetist</i>	Job Holder	
Reports to	<i>Director of Sister Islands Health Services</i>	Section	<i>Department of Anaesthesia – Faith Hospital</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centers, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

The post-holder will provide anaesthetic, critical care, emergency and primary care services to patients referred for treatment to the organization in line with international best practice and the post holder’s registered qualifications.

Job purpose

To provide a high-quality patient centered anaesthetic service at Faith Hospital.

To stabilize, and assist with the management and transport of, critically ill patients.

To provide consultative advice to allied medical and surgical specialties.

To provide primary and emergency care for patients in the Sister Islands

Dimensions

The principal specialties are provided by the Government Health Service. Faith Hospital provides General surgery, Obstetric and Gynecologic, Urologic, and Orthopedic surgery on an inpatient or outpatient basis. Those requiring tertiary referral to Miami include specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 8 Critical Care Unit (CCU) beds at Cayman Islands Hospital enable more critically ill patients to be retained on island in Grand Cayman, and the High Dependency Unit (HDU) at Faith Hospital allows stabilization of critically ill patients in the Sister Islands before transfer. There are two trauma resuscitation rooms in the Accident & Emergency Department at Cayman Islands Hospital. In line with the worldwide trend, more patients enter hospital for surgery on a day case basis. To facilitate this, a small ambulatory care facility is available at Cayman Islands Hospital.

The post holder helps to identify the budgetary needs of the department and is integrally involved in maintaining equipment and pharmaceutical supplies for the department.

Duties and responsibilities

To administer anaesthetics, including a maternity epidural service at the Hospital

To provide critical care service for patients housed temporarily in the High Dependency Unit (HDU) at Faith Hospital, in conjunction with other disciplines.

To be available for 24-hour emergency anaesthetic and critical care services

To perform preoperative assessments of patients living in the Sister Islands and requiring surgery at Faith Hospital or Cayman Islands Hospital at least once per week

To be the primary managers of patients in the Emergency Room and General Practice clinic on a rotational basis with the other Physicians at Faith Hospital

To manage patients at Little Cayman Health Center once per 1-2 months on a rotational basis with other Physicians at Faith Hospital

To be available for Emergency Room resuscitation when on call

To assist with Neonatal Resuscitation and management of neonatal jaundice when needed.

To provide chronic pain services and consultative advice to terminal care teams in the community.

To take part in continuing professional development for medical staff

To be available in times of national disaster

To participate in strategic healthcare planning for operative and intensive care services

To participate in continuing nurse education and training

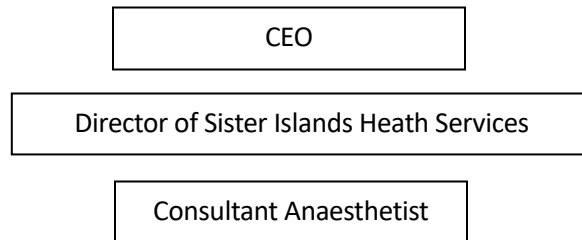
Qualifications, Experience & Skills Requirement

Must have an MBBS or MB ChB, and DM or FRCA, or equivalent recognized in the Cayman Islands

Be eligible for specialist registration in the Cayman Islands with the C.I. Medical and Dental Council

Must have at least 3 years postgraduate experience in the specialty relevant to the service provided.

Reporting Relationship



Direct reports

Reports to the Director of Sister Islands Health Services

Supervises the Nurse Anesthetist when involved with patients for which the post holder is responsible.

Post holder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general surgical cases and how to deliver evidence-based care for medical students or interns who rotate through the department.

Assists the Critical Care Service

Provide consultative advice to allied medical and surgical specialties.

Other Working Relationships

The post holder is expected to liaise closely with other clinical disciplines. This is particularly important for patients in HDU or patients to be transferred to CCU.

Liaise with the nursing staff of the operating rooms, intensive care unit and the emergency department.

Post holder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients.

Liaise closely with colleagues in other clinical disciplines.

Decision Making Authority and Controls

Post holder makes decisions on the management of his/her patients.

Working conditions

The post holder must be able to work with a flexible schedule rotating between Anaesthetic clinics, General Practice clinics, and Emergency Room on a rotational basis. In addition to the scheduled on-site duties, the post holder is on call 24 hours per day, 7 days per week for anaesthetic and critical care emergencies.

Physical requirements

The post holder does not need any special physical requirements besides being capable of assisting with air transport of critically ill patients in some instances.

Problem/Key Features

To achieve a high-quality patient centered service based on sound scientific evidence of good practice.
To meet the demands of a changing and developing service.

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation; clear, accurate and legible
Adhering to clinical standards
Assuring safety and quality
Protect patients and others from risks posed by own health.
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Director of Sister Islands Health Services</i>
Date approved:	<i>03/11/2010</i>
Reviewed:	<i>01/06/2021</i>
Next Review	<i>01/06/2024</i>
Employee Signature:	
Manager's Signature:	