



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 127-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman.

**We invite applications for the following position:**

**PSYCHIATRIST (CHILD AND ADOLESCENT)**

**Salary range: USD\$194,242 – USD\$225,242 per annum**

**On call Allowance of USD\$23,604 per annum**

**The Child & Adolescent Psychiatrist will be required to provide psychiatric expertise and leadership to the Cayman Islands Government Health Service. The candidate will provide expert care to minors and adolescents in the neurodevelopmental window experiencing psychological or psychiatric symptoms. To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.**

**Primary Responsibilities:** The successful candidate will be required to operate and manage an out-patient schedule and review for children and adolescents. He/she will provide services at Alex Place to walk-in clients and provide regular clinical monitoring of psychiatric outpatients and inpatients, day hospital patients and to attend ward rounds. The candidate will be responsible for the voluntary and involuntary admissions of patients under the Mental Health Law. To provide reports to the court where applicable and facilitate psychiatric evaluations requested through the courts and provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox. The candidate will be required to run an out-patient clinic **at Faith Hospital (on our sister island Cayman Brac)** twice per month. To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the child and adolescent mental health service. To provide 24- hour on-call service as scheduled on the monthly roster.

**Qualification & Experience:** The successful candidate must have a primary medical qualification as well as a recognized postgraduate qualification with a minimum of four (4) years' training in Psychiatry. Must have subspecialty training in Child and Adolescent Psychiatry. Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica or United Kingdom.

**A remuneration and benefits package, commensurate with experience and qualifications will be offered to the successful candidate.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: February 23, 2025**



## Job Description

<b>Job title</b>	Child and Adolescent Psychiatrist	<b>Job Holder</b>	
<b>Reports to</b>	Head of Dept. Behavioral Health	<b>Section</b>	<i>Behavioral Health</i>

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

### Job Purpose

To provide psychiatric expertise and leadership to the Cayman Islands Government Health Service.

To provide expert care to minors and adolescents in the neurodevelopmental window experiencing psychological or psychiatric symptoms.

To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.

To work with other health professionals to provide a comprehensive multi-disciplinary team approach to service users care and treatment planning.

### Dimensions

The principal specialities are provided by the Health Services Authority to the 74,000 population of the Cayman Islands.

The Cayman Islands Hospital has all modern diagnostic facilities including full laboratory facilities and Radiology facilities. We carry most of the modern medications used in Psychiatry, there is an established process to procure any medication that is not formulary.

The health services authority operates a child and adolescent mental health crisis centre (Alex’s Place). Alex’s place currently provides a walk-in service for clients in the age range 10 -20 having mental health issues. A multidisciplinary team provides expert attention, and these patients are directed along various care pathways including to the emergency room if they are at risk of harming themselves for others.

There is also inpatient admission and management of children and adolescent with acute needs as well as outpatient child and adolescent clinic.

There is also a developing psychiatry forensic service and extensive psychology and counselling services available on island.

### Duties and responsibilities

To operate and manage an out-patient schedule and review for children and adolescents

To provide services at Alex Place to walk-in clients.

To provide regular clinical monitoring of psychiatric outpatients and inpatients, day hospital patients and to attend ward rounds.

To provide for the voluntary and involuntary admissions of patients under the Mental Health Law.

To provide reports to the court where applicable and facilitate psychiatric evaluations requested through the courts.

To provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox.

To run an out-patient clinic **at Faith Hospital (on our sister island Cayman Brac)** twice per month.

To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the child and adolescent mental health service.

To develop multidisciplinary team working within the service.

To develop and promote multidisciplinary educational and continuous profession development activities within the service.

To take part in continuing professional development, clinical audit and quality monitoring.

To participate in strategic healthcare planning of the psychiatric services as it relates to children and adolescents.

To liaise with other statutory and non-statutory agencies to develop mental health promotion strategies relevant to tis age group.

To provide 24- hour on-call service as scheduled on the monthly roster. The post-holder is expected to provide care for adult clients during 24-hour on call

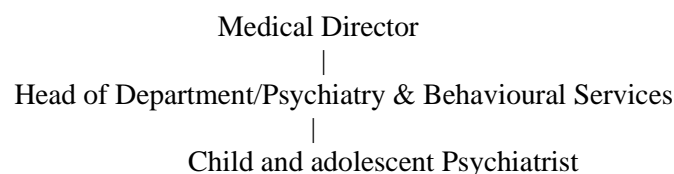
### **Qualifications, Experience & Skills Requirement**

Must have a primary medical qualification as well as a recognized post graduate qualification with a minimum of four (4) years training in Psychiatry.

Must have sub-speciality training in Child and Adolescent Psychiatry.

Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica, UK.

### **Reporting Relationship**



### **Direct reports**

Reports to the Clinical Head of Department

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general medical and surgical cases and how to deliver evidence base care for interns who rotate through the department.

Provide consultative advice to other specialties as required

### **Other Working Relationships**

Postholder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

The postholder is required to liaise closely with colleagues in other clinical disciplines

The postholder is expected to have direct and frequent interaction with public and private school systems.

The post holder is expected to produce reports or documents to the court, parents or school officials as requested.

The postholder is considered a mandatory reporter and must report all suspected or confirmed cases of abuse to the Multi-Agency Safe-Guarding Hub.

The postholder is expected to familiarize themselves with the available places of safety in these Cayman Islands.

### **Decision Making Authority and Controls**

The post-holder is responsible for organizing and delivering psychiatry services for the benefit of all patients.

The post-holder may make referrals internally and externally where other professional opinions or treatment would result in the best outcome for the client.

### **Problem/Key Features**

To achieve a high-quality patient centered service based on sound scientific evidence of good practice

To meet the demands of a changing and developing service

### **Evaluation Metrics**

Maintaining professional performance

Providing quality medical care

Knowledge and experience to practice

Documentation; clear, accurate and legible

Adhering to clinical standards

Assuring safety and quality

Protect patients and others from risks posed by own health

Communicating with patients and others

Working constructively with healthcare colleagues and professionals

Establishing and maintaining partnerships with patients

Maintaining trust

Acting with honesty and integrity

<b>Approved by:</b>	<i>Dr. Delroy Jefferson Medical Director</i>
<b>Date approved:</b>	<i>September 2024</i>
<b>Reviewed:</b>	<i>September 2024</i>

<b>Signature of Employee</b>	
<b>Signature of Medical Director</b>	