



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 127-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

**We invite applications for the following position:**

**CENTRAL STERILE ROOM (CSR) TECHNICIAN**

**Salary range: CI\$42,444 – CI\$57,036 per annum**

**The Central Sterilizing Room (C.S.R.) Technician will provide sterilization services for all the Health Services departments.**

**Primary Responsibilities:** The Central Sterilizing Room (C.S.R.) Technician cleans, sterilizes, and assembles equipment, supplies and instruments according to prescribed procedures and techniques. Prepares pack of supplies and instruments, dressing and treatment trays, needles, and syringes according to designated procedures and wraps, labels and seals them. Prepare list of contents and affixes list to package or group of packages. Prepares control system for supplies processed. Uses autoclave washer, sterilizer, and ultra-sonic cleaner according to manual's instructions. Assumes responsibility for maintenance and careful handling of instruments and equipment. Assists with record keeping and ordering of instruments and equipment. Adheres to the infection control policies of the department. Assists with general cleaning and tidying of CSR including supervision of housekeeping staff.

**Qualifications & Experience:** The successful candidate **must** have a High School Diploma or equivalent. The successful candidate must have formal training as a C.S.R. Technician with one year of experience in the OR setting or CSR.

**A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates.**

**NOTE: Incomplete applications will not be considered. All applicants must complete and submit an HSA Application Form, via e-mail to [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using pdf format. Log on to our website at [www.hsa.ky](http://www.hsa.ky) to access Application Form and Job Description.**

**Application Deadline: February 23<sup>rd</sup>, 2025**

*Committed to Caring for You*



## Job Description

Job Title: CSR Technician	Reports To:	Nurse Manager OR/ACU/CSR
Job Holder:	Cost Centre:	CSR

### BACKGROUND INFORMATION

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 127-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic, which is a purpose-built facility.

The Operating theatre is a fast-paced stressful unit to work in. It consists of 4 operating rooms, 4 PACU bays, and 7 ACU bays. The department does approximately 20 surgical procedures a day.

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### JOB PURPOSE

To provide sterilization services for all the Health Services departments

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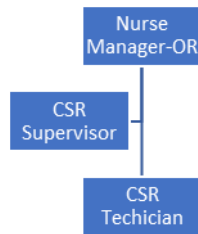
### DIMENSIONS

- Postholder has no budgetary responsibilities
  - Post holder has no supervisory responsibilities
  - The Operating Theatre does approximately 300 cases per month with a monthly revenue of approximately 1 million dollars.
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### PRINCIPAL ACCOUNTABILITIES

- Cleans, sterilizes, and assembles equipment supplies and instruments according to prescribed procedures and techniques.
  - Prepares pack of supplies and instruments, dressing and treatment trays, needles, and syringes according to designated procedures and wraps, labels and seals them.
  - Prepares list of contents and affixes list to package or group of packages.
  - Prepares control system for supplies processed.
  - Uses autoclave washer, sterilizer, and ultra-sonic cleaner according to manual's instructions.
  - Assumes responsibility for maintenance and careful handling of instruments and equipment.
  - Assists with record keeping and ordering of instruments and equipment.
  - Adheres to the infection control policies of the department.
  - Assists with general cleaning and tidying of CSR including supervision of housekeeping staff proper storage of folded linen and medical supplies.
  - Organizes time to ensure instruments are processed in a timely manner.
  - Responsible for attending and actively participating in in-service education classes.
  - Any other duties as assigned.
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## ORGANISATION CHART



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### KNOWLEDGE, EXPERIENCE AND SKILLS

- High School Graduate
- CSR Certification
- One year experience in CSR or OR setting

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### ASSIGNMENT AND PLANNING OF WORK

- Workload will be assigned at the beginning of shift.
- Workload is generated by surgical case load and is assigned depending on number and types of cases scheduled in the theatre.

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### SUPERVISION OF OTHERS

- Has no supervisory responsibilities

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### OTHER WORKING RELATIONSHIPS

- Post holder must liaise daily with nursing staff, OR Coordinator, and other hospital units for ensure safe running.

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### DECISION MAKING AUTHORITY AND CONTROLS

Post holder has no decision-making authority

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### PROBLEM/KEY FEATURES

None

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### WORKING CONDITIONS

At risk for:

- Exposure/use of sharps
- Exposure to Blood/Body Fluids/Tissue
- Exposure to fumes/odors
- Exposure to Radiation
- Moving mechanical parts
- Lifting/Carrying 20 – 40 pounds
- Standing for long periods

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<b>Approved by:</b>	<i>Dr. Linda Shepherd</i>
<b>Date approved:</b>	<i>September 2017</i>
<b>Reviewed:</b>	<i>December 2, 2022</i>
<b>Next Review</b>	<i>December 2, 2025</i>
<b>Employee Sig/Date:</b>	
<b>Managers Sig/Date:</b>	